



# INSTITUTIONAL OPERATING BUDGET



ARKANSAS STATE  
UNIVERSITY  
**BEEBE**

HEBER SPRINGS • LRAFB • ONLINE • SEARCY™

## FISCAL YEAR 2024-2025



— Transforming Lives Through Quality Learning Experiences —

# ARKANSAS STATE UNIVERSITY-BEEBE

## OPERATING BUDGET FISCAL YEAR 2024 – 2025

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*This document contains information that reflects the allocation of funds expected to be available during the 2024 - 2025 Fiscal Year for the operation of Arkansas State University-Beebe. Because of frequent changes in personnel and funding fluctuations, the Office of Finance and Administration will be the most up to date source for specific budgetary information at any point in time.*

# ARKANSAS STATE UNIVERSITY-BEEBE

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ARKANSAS STATE UNIVERSITY - BEEBE  
Educational General Budget  
Fiscal Year 2024-2025

Statement of Budgeted Income

| Banner FOAP                       | Description                 | Budgeted<br>FY 2023-2024 | Budgeted<br>FY 2024-2025 |
|-----------------------------------|-----------------------------|--------------------------|--------------------------|
| <b>STUDENT TUITION &amp; FEES</b> |                             |                          |                          |
| 110000-691000-511701-0000         | Fall Tuition                | 3,061,095                | 3,201,120                |
| 110000-691000-511703-0000         | Spring Tuition              | 3,104,756                | 3,082,560                |
| 110000-691000-511705-0000         | Summer Tuition              | 520,062                  | 503,880                  |
| 110000-689054-511701-0000         | ASUS Tuition                | 522,638                  | 505,406                  |
| 110000-689055-511701-0000         | LRAFB Tuition               | 63,199                   | 61,116                   |
| 110000-691000-511702-0000         | Out-of-State Tuition        | 41,693                   | 40,319                   |
| 110000-691000-511181-0000         | International Tuition       | 0                        | 0                        |
| 110000-691000-554106-0000         | Non-Credit Instruction      | 15,020                   | 15,020                   |
| 110000-691000-511712-0000         | Off Campus Instruction      | 813,964                  | 787,126                  |
| 110000-691000-512801-0000         | Lab Fees                    | 62,575                   | 62,575                   |
| 140000-691000-512834-0000         | QIF Fee                     | 248,752                  | 248,752                  |
| 140001-691000-512106-0000         | Academic Excellence Fee     | 287,523                  | 287,523                  |
| 140002-691000-512103-0000         | Infrastructure Fee          | 242,587                  | 242,587                  |
| 110000-691000-512830-0000         | Internet Fee                | 518,520                  | 518,520                  |
| 110000-691000-512815-0000         | Security Fee                | 56,581                   | 56,581                   |
| 110000-691000-512840-0000         | Voice & Piano Fee           | 3,600                    | 3,600                    |
| 110000-691000-512841-0000         | Welding Supply Fee          | 9,107                    | 9,107                    |
| <b>TOTAL TUITION &amp; FEES</b>   |                             | <b>9,571,673</b>         | <b>9,625,791</b>         |
| <b>STATE APPROPRIATION</b>        |                             |                          |                          |
| 110000-691000-521000-0000         | General Revenue A & B       | 10,732,028               | 10,967,666               |
| 110000-691000-521000-0000         | Excellence Fund             | 2,133,883                | 2,312,204                |
| 110000-689054-521101-0000         | ASUS Workforce 2000         | 801,945                  | 801,945                  |
| 110000-691000-521000-0000         | Productivity Funding Offset | 0                        | 0                        |
| <b>TOTAL STATE APPRO.</b>         |                             | <b>13,667,856</b>        | <b>14,081,815</b>        |

ARKANSAS STATE UNIVERSITY - BEEBE  
Educational General Budget  
Fiscal Year 2024-2025

Statement of Budgeted Income

| Banner FOAP                                         | Description                 | Budgeted<br>FY 2023-2024 | Budgeted<br>FY 2024-2025 |
|-----------------------------------------------------|-----------------------------|--------------------------|--------------------------|
| <b>SALES &amp; SERVICES</b>                         |                             |                          |                          |
| 110000-691000-536100-0000                           | Fed Programs Indirect Costs | 350,000                  | 350,000                  |
| TOTAL GRANTS & CONTRACTS                            |                             | 350,000                  | 350,000                  |
| <b>SALES &amp; SERVICES</b>                         |                             |                          |                          |
| 110000-689054-551303-0000                           | ASUS Testing Services       | 1,500                    | 1,500                    |
| 110000-691000-551303-0000                           | Testing Services            | 15,800                   | 16,500                   |
| 110000-689055-551301-0000                           | LRAFB Testing Fees          | 8,200                    | 8,200                    |
| 110000-691000-551303-0000                           | CNA/Prometric Testing       | 5,000                    | 5,000                    |
| TOTAL SALES & SERVICES                              |                             | 30,500                   | 31,200                   |
| <b>ORGANIZED ACTIVITIES RELATED TO INSTRUCTION</b>  |                             |                          |                          |
| 110000-691000-551300-0000                           | Livestock Sales             | 21,187                   | 32,500                   |
| 110000-293800-554000-0000                           | Play Production             | 0                        | 0                        |
| TOTAL ORGANIZED ACTIVITIES RELATED TO INSTRUCTION   |                             | 114,720                  | 114,720                  |
| <b>OTHER EDUCATIONAL &amp; GENERAL INCOME</b>       |                             |                          |                          |
| 110000-691000-512818-0000                           | ASUJ Programs Host Fee      | 19,000                   | 19,000                   |
| 110000-691000-554115-0000                           | Veteran's Service Fee       | 3,600                    | 3,750                    |
| 110000-818000-554000-0000                           | Concert Series              | 500                      | 500                      |
| 110000-691000-554101-0000                           | Library Fines               | 0                        | 0                        |
| 110000-691000-554105-0000                           | Traffic Fines               | 120                      | 120                      |
| 110000-691000-553100-0000                           | Investment Income           | 82,500                   | 270,000                  |
| 110000-691000-554000-0000                           | Miscellaneous Income        | 7,500                    | 42,000                   |
| 110000-691000-552000-0000                           | Rental Income               | 1,500                    | 1,500                    |
| TOTAL OTHER EDUCATIONAL & GENERAL INCOME            |                             | 114,720                  | 336,870                  |
| <b>TOTAL BEEBE EDUCATIONAL &amp; GENERAL INCOME</b> |                             | <b>23,755,936</b>        | <b>24,458,176</b>        |

ARKANSAS STATE UNIVERSITY - BEEBE  
Educational General Budget  
Fiscal Year 2024-2025

Statement of Budgeted Income

| Banner FOAP                                       | Description                  | Budgeted<br>FY 2023-2024 | Budgeted<br>FY 2024-2025 |
|---------------------------------------------------|------------------------------|--------------------------|--------------------------|
| <b>ASUB-HEBER SPRINGS CAMPUS REVENUE</b>          |                              |                          |                          |
| <b>STUDENT TUITION AND FEES INCOME</b>            |                              |                          |                          |
| 170000-691000-511701-0000                         | In-County Tuition            | 201,225                  | 192,575                  |
| 170000-691000-511701-0000                         | Out-of-County Tuition        | 77,829                   | 79,825                   |
| 170000-691000-511702-0000                         | Out-of-State Tuition         | 0                        | 0                        |
| 170000-691000-512801-0000                         | Lab Fee                      | 6,315                    | 6,315                    |
| 140005-691000-512106-0000                         | Academic Excellence Fee      | 14,522                   | 14,522                   |
| 140003-691000-512103-0000                         | Infrastructure Fee           | 9,518                    | 9,518                    |
| 170000-691000-512841-0000                         | Welding Supply Fee           | 1,900                    | 1,900                    |
| 140004-691000-512834-0000                         | QIF Fee                      | 45,268                   | 45,268                   |
| 170000-691000-512815-0000                         | Security Fee ASUHS           | 2,850                    | 2,850                    |
| 170000-691000-553100-0000                         | Non-Credit Instruction ASUHS | 0                        | 0                        |
| <b>TOTAL HEBER SPRINGS TUITION &amp; FEES</b>     |                              | <b>359,427</b>           | <b>352,773</b>           |
| <b>STATE &amp; LOCAL APPROPRIATION</b>            |                              |                          |                          |
| 170000-691000-521000-0000                         | General Revenue A & B        | 678,125                  | 678,125                  |
| 170000-691000-554111-0000                         | Cleburne Cty Sales Tax       | 2,125,789                | 2,327,381                |
| <b>TOTAL STATE APPROPRIATION &amp; SALES TAX</b>  |                              | <b>2,803,914</b>         | <b>3,005,506</b>         |
| <b>GRANTS &amp; CONTRACTS</b>                     |                              |                          |                          |
| 170000-691000-536100-0000                         | Fed Programs Indirect Costs  | 13,250                   | 13,250                   |
| <b>TOTAL HEBER SPRINGS GRANTS &amp; CONTRACTS</b> |                              | <b>13,250</b>            | <b>13,250</b>            |
| <b>OTHER EDUCATIONAL &amp; GENERAL INCOME</b>     |                              |                          |                          |
| 170000-691000-554000-0000                         | Miscellaneous                | 6,500                    | 6,500                    |
| 170000-691000-553100-0000                         | Interest Income              | 35,000                   | 67,500                   |
| <b>TOTAL OTHER INCOME</b>                         |                              | <b>41,500</b>            | <b>74,000</b>            |
| <b>TOT. HEBER SPRINGS INC.</b>                    |                              | <b>3,218,091</b>         | <b>3,445,529</b>         |
| <b>TOTAL E&amp;G REVENUE</b>                      |                              | <b>26,974,027</b>        | <b>27,903,705</b>        |

ARKANSAS STATE UNIVERSITY - BEEBE  
Educational General Expenditure Budget  
Fiscal Year 2024/2025

Statement of Budgeted Expenditures

| Banner FOAP                                           | Description                          | 2023/24<br>TOTAL | 2024/25<br>TOTAL | 2024/25<br>Salaries | 2024/25<br>PT Fac. | 2024/25<br>PT Labor | 2024/25<br>Sup&Serv | 2024/25<br>Travel | 2024/25<br>Fringe Benefits | 2024/25<br>Non-Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
|-------------------------------------------------------|--------------------------------------|------------------|------------------|---------------------|--------------------|---------------------|---------------------|-------------------|----------------------------|--------------------|----------------------|------------------|
| <b>INSTRUCTION</b>                                    |                                      |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| <b>Teaching Salaries &amp; Departmental Operating</b> |                                      |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
|                                                       | <u>Div. of Arts &amp; Humanities</u> |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-261000-1410                                    | Dean Arts & Humanities               | 230,256          | 236,717          | 155,126             | 0                  | 29,088              | 6,468               | 2,600             | 43,435                     | 0                  | 0                    | 0                |
| 110000-264000-1110                                    | Education & Psych.                   | 327,539          | 338,540          | 186,659             | 93,600             | 0                   | 3,516               | 2,500             | 52,265                     | 0                  | 0                    | 0                |
| 110000-269002-1110                                    | Social Science                       | 443,141          | 459,794          | 219,920             | 165,750            | 0                   | 8,546               | 4,000             | 61,578                     | 0                  | 0                    | 0                |
| 110000-269000-1110                                    | Health & PE                          | 150,663          | 104,723          | 51,967              | 23,400             | 7,040               | 5,765               | 2,000             | 14,551                     | 0                  | 0                    | 0                |
| 110000-262000-1110                                    | Academic Success                     | 80,550           | 80,560           | 0                   | 79,950             | 0                   | 610                 | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-267000-1110                                    | FA: Band                             | 262,638          | 233,604          | 127,224             | 35,100             | 18,480              | 13,177              | 4,000             | 35,623                     | 0                  | 0                    | 0                |
| 110000-267001-1110                                    | FA: Choir                            | 0                | 12,000           | 0                   | 0                  | 0                   | 8,000               | 4,000             | 0                          | 0                  | 0                    | 0                |
| 110000-266000-1110                                    | FA: Visual                           | 167,024          | 176,358          | 97,379              | 39,000             | 0                   | 10,213              | 2,500             | 27,266                     | 0                  | 0                    | 0                |
| 110000-268000-1110                                    | FA:Speech & Theat.                   | 301,014          | 323,920          | 177,508             | 81,900             | 0                   | 11,310              | 3,500             | 49,702                     | 0                  | 0                    | 0                |
| 110000-265000-1110                                    | English                              | 931,019          | 985,089          | 589,350             | 214,500            | 0                   | 12,221              | 4,000             | 165,018                    | 0                  | 0                    | 0                |
| 110000-263000-1110                                    | Early Childhood                      | 64,600           | 72,080           | 0                   | 65,650             | 0                   | 3,930               | 2,500             | 0                          | 0                  | 0                    | 0                |
|                                                       | <u>Div. of Math &amp; Science</u>    |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-271000-1410                                    | Dean of Math & Science               | 170,795          | 209,669          | 134,663             | 0                  | 29,500              | 4,300               | 3,500             | 37,706                     | 0                  | 0                    | 0                |
| 110000-280000-1110                                    | Dir Allied Health                    | 49,397           | 2,500            | 0                   | 0                  | 0                   | 1,500               | 1,000             | 0                          | 0                  | 0                    | 0                |
| 110000-291000-1110                                    | Dir of Nursing                       | 117,298          | 120,996          | 89,528              | 0                  | 0                   | 0                   | 6,400             | 25,068                     | 0                  | 0                    | 0                |
| 110000-272000-1110                                    | Physical Science                     | 270,330          | 212,941          | 106,165             | 60,450             | 5,500               | 9,600               | 1,500             | 29,726                     | 0                  | 0                    | 0                |
| 110000-273000-1110                                    | Math                                 | 477,802          | 501,148          | 316,366             | 78,000             | 0                   | 15,700              | 2,500             | 88,582                     | 0                  | 0                    | 0                |
| 110000-274000-1110                                    | Biology                              | 605,948          | 676,795          | 404,840             | 107,250            | 5,500               | 41,350              | 4,500             | 113,355                    | 0                  | 0                    | 0                |
| 110000-281000-1110                                    | Med. Lab. Tech.                      | 95,379           | 103,588          | 57,600              | 4,550              | 0                   | 19,810              | 5,500             | 16,128                     | 0                  | 0                    | 0                |
| 110000-285000-1110                                    | EMT/Paramedic                        | 184,601          | 189,361          | 119,071             | 4,550              | 9,900               | 21,000              | 1,500             | 33,340                     | 0                  | 0                    | 0                |
| 110000-286000-1110                                    | Medical Records                      | 76,715           | 79,550           | 46,844              | 13,650             | 0                   | 4,640               | 1,300             | 13,116                     | 0                  | 0                    | 0                |
| 110000-292000-1110                                    | Nursing                              | 679,890          | 714,385          | 374,715             | 0                  | 168,000             | 53,750              | 13,000            | 104,920                    | 0                  | 0                    | 0                |
| 110000-283000-1110                                    | Pharmacy Tech                        | 94,309           | 103,070          | 59,508              | 10,400             | 0                   | 14,500              | 2,000             | 16,662                     | 0                  | 0                    | 0                |
| 110000-282000-1110                                    | Veterinary Technology                | 355,702          | 335,643          | 204,664             | 2,600              | 5,368               | 55,205              | 10,500            | 57,306                     | 0                  | 0                    | 0                |
|                                                       | <u>Div. of Career Education</u>      |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-291100-1410                                    | Dean Career Education                | 213,183          | 225,825          | 166,504             | 0                  | 0                   | 11,200              | 1,500             | 46,621                     | 0                  | 0                    | 0                |
| 110000-291200-1110                                    | Agriculture                          | 205,302          | 214,988          | 154,850             | 0                  | 0                   | 13,280              | 3,500             | 43,358                     | 0                  | 0                    | 0                |
| 110000-291500-1110                                    | Bus. Administration                  | 377,940          | 384,246          | 238,864             | 58,500             | 2,500               | 15,000              | 2,500             | 66,882                     | 0                  | 0                    | 0                |
| 110000-291800-1110                                    | Criminal Justice                     | 89,064           | 83,400           | 48,125              | 19,500             | 0                   | 800                 | 1,500             | 13,475                     | 0                  | 0                    | 0                |
| 110000-291903-1110                                    | HVAC                                 | 80,633           | 83,351           | 43,477              | 11,700             | 0                   | 13,600              | 2,400             | 12,174                     | 0                  | 0                    | 0                |
| 110000-291700-1110                                    | Comp. Sys Tech                       | 180,296          | 186,552          | 112,689             | 26,000             | 0                   | 13,310              | 3,000             | 31,553                     | 0                  | 0                    | 0                |
| 110000-291400-1110                                    | Automotive Technology                | 69,845           | 72,796           | 42,653              | 0                  | 0                   | 15,800              | 2,400             | 11,943                     | 0                  | 0                    | 0                |
| 110000-291600-1110                                    | CADD                                 | 200,240          | 132,998          | 85,467              | 10,400             | 0                   | 10,400              | 2,800             | 23,931                     | 0                  | 0                    | 0                |
| 110000-291300-1110                                    | Agri. Equip. Tech                    | 230,812          | 239,526          | 168,028             | 0                  | 0                   | 18,450              | 6,000             | 47,048                     | 0                  | 0                    | 0                |
| 110000-291901-1110                                    | Diesel                               | 108,357          | 95,219           | 48,140              | 15,600             | 0                   | 15,600              | 2,400             | 13,479                     | 0                  | 0                    | 0                |
| 110000-291906-1110                                    | Machining                            | 148,610          | 157,716          | 75,091              | 29,900             | 11,000              | 18,300              | 2,400             | 21,025                     | 0                  | 0                    | 0                |
| 110000-291905-1110                                    | Power Sports                         | 5,000            | 7,200            | 0                   | 0                  | 0                   | 0                   | 7,200             | 0                          | 0                  | 0                    | 0                |
| 110000-291907-1110                                    | Welding                              | 94,843           | 98,111           | 43,477              | 13,000             | 0                   | 27,060              | 2,400             | 12,174                     | 0                  | 0                    | 0                |
| 110000-291904-1110                                    | Industrial Technology                | 67,605           | 70,449           | 47,226              | 0                  | 0                   | 8,000               | 2,000             | 13,223                     | 0                  | 0                    | 0                |
| Total Teaching Salaries & Dept. Op.s                  |                                      | 8,208,340        | 8,325,408        | 4,793,688           | 1,264,900          | 291,876             | 505,911             | 126,800           | 1,342,233                  | 0                  | 0                    | 0                |
| <b>Other Credit Instruction</b>                       |                                      |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-213000-1110                                    | Little Rock Air Force Base           | 189,581          | 202,247          | 125,669             | 0                  | 0                   | 37,891              | 3,500             | 35,187                     | 0                  | 0                    | 0                |
| 110000-211000-1110                                    | Distance Education                   | 194,736          | 240,974          | 98,860              | 0                  | 16,588              | 97,345              | 500               | 27,681                     | 0                  | 0                    | 0                |
| 110000-212000-1132                                    | Off-Campus/Dual Credit Programs      | 102,930          | 110,449          | 73,554              | 0                  | 8,700               | 5,410               | 2,190             | 20,595                     | 0                  | 0                    | 0                |
| Total Other Credit                                    |                                      | 487,247          | 553,670          | 298,083             | 0                  | 25,288              | 140,646             | 6,190             | 83,463                     | 0                  | 0                    | 0                |
| <b>Non-Credit</b>                                     |                                      |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-232000-1131                                    | WrkForce/ Com Education              | 189,616          | 198,251          | 107,040             | 0                  | 39,440              | 18,900              | 2,900             | 29,971                     | 0                  | 0                    | 0                |
| Total Non-Credit Instruction                          |                                      | 189,616          | 198,251          | 107,040             | 0                  | 39,440              | 18,900              | 2,900             | 29,971                     | 0                  | 0                    | 0                |
| TOTAL INSTRUCTION                                     |                                      | 8,885,203        | 9,077,329        | 5,198,811           | 1,264,900          | 356,604             | 665,457             | 135,890           | 1,455,667                  | 0                  | 0                    | 0                |

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Statement of Budgeted Expenditures

| Banner FOAP                     | Description                   | 2023/24<br>TOTAL | 2024/25<br>TOTAL | 2024/25<br>Salaries | 2024/25<br>PT Fac. | 2024/25<br>PT Labor | 2024/25<br>Sup&Serv | 2024/25<br>Travel | 2024/25<br>Fringe Benefits | 2024/25<br>Non-Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
|---------------------------------|-------------------------------|------------------|------------------|---------------------|--------------------|---------------------|---------------------|-------------------|----------------------------|--------------------|----------------------|------------------|
| <b>ACADEMIC SUPPORT</b>         |                               |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| <b>Library</b>                  |                               |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-224000-1450              | ASUS Learning Center          | 69,385           | 78,203           | 55,862              | 0                  | 0                   | 1,500               | 0                 | 15,641                     | 0                  | 0                    | 5,200            |
| 110000-222000-1420              | Library Holdings              | 142,385          | 144,300          | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 144,300          |
| 110000-221000-1420              | Library Operations            | 407,300          | 448,159          | 328,249             | 0                  | 0                   | 27,000              | 1,000             | 91,910                     | 0                  | 0                    | 0                |
| Total Library                   |                               | 619,070          | 670,662          | 384,111             | 0                  | 0                   | 28,500              | 1,000             | 107,551                    | 0                  | 0                    | 149,500          |
| <b>Organized Activities</b>     |                               |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-293600-1440              | Honors Program                | 24,675           | 26,730           | 0                   | 11,700             | 0                   | 1,030               | 14,000            | 0                          | 0                  | 0                    | 0                |
| 110000-293900-1440              | ROTC Program                  | 531              | 550              | 0                   | 0                  | 0                   | 550                 | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-293901-1440              | Uncharted                     | 15,175           | 14,700           | 0                   | 11,700             | 0                   | 3,000               | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-817000-1440              | Intramurals                   | 3,700            | 42,060           | 0                   | 0                  | 32,060              | 10,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-293500-1440              | Global Awareness              | 1,000            | 1,000            | 0                   | 0                  | 0                   | 1,000               | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-293800-1440              | Play Production               | 14,250           | 15,300           | 0                   | 0                  | 0                   | 15,300              | 0                 | 0                          | 0                  | 0                    | 0                |
| Total Organized Activities      |                               | 59,331           | 100,340          | 0                   | 23,400             | 32,060              | 30,880              | 14,000            | 0                          | 0                  | 0                    | 0                |
| <b>Other Academic Support</b>   |                               |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-215000-1450              | Advanced Studies              | 9,264            | 6,800            | 0                   | 0                  | 0                   | 6,800               | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-293700-1450              | Learning/Advising Center      | 220,423          | 248,538          | 137,390             | 0                  | 46,864              | 24,515              | 1,300             | 38,469                     | 0                  | 0                    | 0                |
| 110000-706000-1450              | IT Computer Lab Support       | 43,562           | 49,411           | 36,376              | 0                  | 0                   | 2,750               | 100               | 10,185                     | 0                  | 0                    | 0                |
| 110000-681000-1450              | ASUS CNA Testing              | 0                | 0                | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-293100-1450              | Accreditation Expense         | 13,000           | 13,000           | 0                   | 0                  | 0                   | 10,500              | 2,500             | 0                          | 0                  | 0                    | 0                |
| 110000-293400-1450              | Farm & Livestock              | 96,243           | 109,121          | 35,157              | 0                  | 11,440              | 39,080              | 3,600             | 9,844                      | 0                  | 10,000               | 0                |
| 110000-293903-1450              | Career Services               | 6,209            | 6,359            | 0                   | 0                  | 0                   | 6,109               | 250               | 0                          | 0                  | 0                    | 0                |
| Total Other Academic Support    |                               | 388,701          | 433,229          | 208,923             | 0                  | 58,304              | 89,754              | 7,750             | 58,498                     | 0                  | 10,000               | 0                |
| TOTAL ACADEMIC SUPPORT          |                               | 1,067,102        | 1,204,232        | 593,034             | 23,400             | 90,364              | 149,134             | 22,750            | 166,050                    | 0                  | 10,000               | 149,500          |
| <b>STUDENT SERVICES</b>         |                               |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-819001-1500              | Registrar                     | 292,023          | 288,824          | 217,675             | 0                  | 0                   | 8,200               | 2,000             | 60,949                     | 0                  | 0                    | 0                |
| 110000-819004-1500              | Student Success Ctr           | 279,671          | 349,742          | 262,864             | 0                  | 0                   | 6,776               | 6,500             | 73,602                     | 0                  | 0                    | 0                |
| 110000-819009-1500              | One Stop                      | 0                | 112,210          | 82,820              | 0                  | 0                   | 5,000               | 1,200             | 23,190                     | 0                  | 0                    | 0                |
| 110000-815000-1500              | Financial Aid                 | 396,214          | 416,625          | 299,512             | 0                  | 0                   | 27,750              | 5,500             | 83,863                     | 0                  | 0                    | 0                |
| 110000-811000-1500              | ADA Accommodations            | 17,867           | 19,106           | 0                   | 0                  | 10,296              | 7,510               | 1,300             | 0                          | 0                  | 0                    | 0                |
| 110000-812000-1500              | Admissions                    | 325,855          | 315,044          | 185,128             | 0                  | 14,080              | 53,000              | 11,000            | 51,836                     | 0                  | 0                    | 0                |
| 110000-810000-1500              | Dean of Students              | 135,147          | 90,818           | 67,045              | 0                  | 0                   | 1,450               | 3,550             | 18,773                     | 0                  | 0                    | 0                |
| 110000-813000-1500              | ASUS Admissions               | 34,265           | 53,245           | 35,160              | 0                  | 7,040               | 1,000               | 200               | 9,845                      | 0                  | 0                    | 0                |
| 110000-818000-1500              | Lecture Concert               | 30,000           | 30,000           | 0                   | 0                  | 0                   | 30,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-819005-1500              | Testing                       | 22,430           | 22,430           | 0                   | 0                  | 9,680               | 12,200              | 550               | 0                          | 0                  | 0                    | 0                |
| 110000-816000-1500              | ID Cards                      | 22,000           | 22,000           | 0                   | 0                  | 0                   | 22,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-819008-1500              | ASUS Testing                  | 5,855            | 5,855            | 0                   | 0                  | 5,005               | 850                 | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-819006-1500              | ASUS Student Activities       | 6,600            | 10,120           | 0                   | 0                  | 3,520               | 6,600               | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-819003-1500              | Student Government            | 8,250            | 8,250            | 0                   | 0                  | 0                   | 5,250               | 3,000             | 0                          | 0                  | 0                    | 0                |
| 110000-819000-1500              | Mascot                        | 500              | 500              | 0                   | 0                  | 0                   | 500                 | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-819002-1500              | Student Activities            | 33,000           | 35,000           | 0                   | 0                  | 0                   | 35,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| TOTAL STUDENT SERVICES          |                               | 1,609,677        | 1,779,768        | 1,150,204           | 0                  | 49,621              | 223,086             | 34,800            | 322,057                    | 0                  | 0                    | 0                |
| <b>INSTITUTIONAL SUPPORT</b>    |                               |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| <b>Institutional Management</b> |                               |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-101000-1610              | Chancellor                    | 363,720          | 366,807          | 262,818             | 0                  | 0                   | 7,400               | 5,000             | 73,589                     | 0                  | 0                    | 18,000           |
| 110000-101005-1610              | Chancellor's Inst Travel      | 0                | 10,000           | 0                   | 0                  | 0                   | 0                   | 10,000            | 0                          | 0                  | 0                    | 0                |
| 110000-103000-1630              | AVC Institutional Advancement | 314,577          | 349,705          | 257,874             | 0                  | 0                   | 17,601              | 2,025             | 72,205                     | 0                  | 0                    | 0                |
| 110000-801000-1500              | VC Student Services           | 179,467          | 189,935          | 138,980             | 0                  | 0                   | 7,041               | 5,000             | 38,914                     | 0                  | 0                    | 0                |
| 110000-601000-1620              | VC Finance & Admin.           | 223,903          | 235,522          | 180,564             | 0                  | 0                   | 2,700               | 1,700             | 50,558                     | 0                  | 0                    | 0                |
| 110000-201000-1450              | VC for Academics              | 214,440          | 224,073          | 164,432             | 0                  | 0                   | 11,600              | 2,000             | 46,041                     | 0                  | 0                    | 0                |
| 110000-202000-1450              | AVC for Academics             | 138,716          | 145,684          | 110,691             | 0                  | 0                   | 750                 | 3,250             | 30,993                     | 0                  | 0                    | 0                |
| Total Inst. Management          |                               | 1,434,823        | 1,521,727        | 1,115,359           | 0                  | 0                   | 47,092              | 28,975            | 312,301                    | 0                  | 0                    | 18,000           |

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Statement of Budgeted Expenditures

| Banner FOAP                                           | Description                      | 2023/24<br>TOTAL | 2024/25<br>TOTAL | 2024/25<br>Salaries | 2024/25<br>PT Fac. | 2024/25<br>PT Labor | 2024/25<br>Sup&Serv | 2024/25<br>Travel | 2024/25<br>Fringe Benefits | 2024/25<br>Non-Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
|-------------------------------------------------------|----------------------------------|------------------|------------------|---------------------|--------------------|---------------------|---------------------|-------------------|----------------------------|--------------------|----------------------|------------------|
| <b>Other Institutional Support</b>                    |                                  |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-689002-1630                                    | System Admin. Fee                | 150,000          | 119,840          | 0                   | 0                  | 0                   | 119,840             | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-611000-1620                                    | Business Office                  | 309,058          | 340,678          | 233,889             | 0                  | 0                   | 35,600              | 5,700             | 65,489                     | 0                  | 0                    | 0                |
| 110000-612000-1620                                    | Business Office ASUS             | 43,415           | 0                | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-641000-1620                                    | Purchasing/Cent. Store           | 234,664          | 254,894          | 189,917             | 0                  | 0                   | 9,500               | 2,300             | 53,177                     | 0                  | 0                    | 0                |
| 110000-672000-1630                                    | Campus Operations ASUS           | 156,709          | 165,233          | 103,690             | 0                  | 15,660              | 15,150              | 1,700             | 29,033                     | 0                  | 0                    | 0                |
| 110000-621000-1620                                    | Controller's Office              | 251,018          | 181,502          | 122,267             | 0                  | 20,000              | 4,100               | 900               | 34,235                     | 0                  | 0                    | 0                |
| 110000-689000-1630                                    | Outcomes Assessment              | 12,100           | 4,500            | 0                   | 0                  | 0                   | 3,450               | 1,050             | 0                          | 0                  | 0                    | 0                |
| 110000-102000-1630                                    | Institutional Effectiveness      | 236,492          | 243,775          | 182,637             | 0                  | 0                   | 600                 | 9,400             | 51,138                     | 0                  | 0                    | 0                |
| 110000-686000-1630                                    | Institutional Memberships        | 43,000           | 43,000           | 0                   | 0                  | 0                   | 43,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-104000-1630                                    | Marketing & Public Relations     | 346,344          | 334,287          | 182,835             | 0                  | 0                   | 94,800              | 5,458             | 51,194                     | 0                  | 0                    | 0                |
| 110000-689001-1630                                    | Promotional Items                | 50,000           | 50,000           | 0                   | 0                  | 0                   | 50,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-689008-1630                                    | Community Relations              | 12,675           | 14,425           | 0                   | 0                  | 0                   | 14,275              | 150               | 0                          | 0                  | 0                    | 0                |
| 110000-687000-1630                                    | Mail                             | 34,394           | 14,962           | 0                   | 0                  | 9,000               | 2,962               | 3,000             | 0                          | 0                  | 0                    | 0                |
| 110000-703001-1630                                    | ASUS Info Tech Services          | 73,107           | 25,000           | 0                   | 0                  | 0                   | 24,400              | 600               | 0                          | 0                  | 0                    | 0                |
| 110000-688000-1630                                    | Official Functions               | 30,000           | 30,000           | 0                   | 0                  | 0                   | 30,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-682000-1630                                    | Commencement                     | 10,000           | 12,000           | 0                   | 0                  | 0                   | 12,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-703000-1630                                    | Information Tech Serv.           | 1,806,612        | 2,035,132        | 578,931             | 0                  | 5,400               | 1,280,700           | 5,000             | 162,101                    | 3,000              | 0                    | 0                |
| 110000-631000-1630                                    | Human Resources                  | 305,619          | 380,624          | 264,511             | 0                  | 11,440              | 19,610              | 11,000            | 74,063                     | 0                  | 0                    | 0                |
| 110000-685000-1630                                    | Inst. Insurance                  | 131,965          | 140,000          | 0                   | 0                  | 0                   | 140,000             | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-683000-1630                                    | Employee Development             | 50,000           | 50,000           | 0                   | 0                  | 0                   | 5,000               | 45,000            | 0                          | 0                  | 0                    | 0                |
| 110000-689003-1630                                    | Title IX Administration          | 8,500            | 13,750           | 0                   | 0                  | 0                   | 6,750               | 7,000             | 0                          | 0                  | 0                    | 0                |
| 110000-684000-1630                                    | Employee Recruitment             | 43,500           | 45,000           | 0                   | 0                  | 0                   | 39,000              | 6,000             | 0                          | 0                  | 0                    | 0                |
| 110000-707000-1630                                    | Print Shop                       | 2,080            | 25,000           | 0                   | 0                  | 0                   | 25,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-651000-1630                                    | Campus Police                    | 260,958          | 395,214          | 203,601             | 0                  | 90,480              | 37,625              | 6,500             | 57,008                     | 0                  | 0                    | 0                |
| Total Other Institutional Support                     |                                  | 4,602,210        | 4,918,816        | 2,062,278           | 0                  | 151,980             | 2,013,362           | 110,758           | 577,438                    | 3,000              | 0                    | 0                |
| TOTAL INSTITUTIONAL SUPPORT                           |                                  | 6,037,033        | 6,440,542        | 3,177,637           | 0                  | 151,980             | 2,060,454           | 139,733           | 889,738                    | 3,000              | 0                    | 18,000           |
| <b>OPERATIONS &amp; MAINTENANCE OF PHYSICAL PLANT</b> |                                  |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-661000-1710                                    | Physical Plant Admin. & Planning | 127,123          | 137,406          | 95,664              | 0                  | 7,040               | 4,916               | 3,000             | 26,786                     | 0                  | 0                    | 0                |
| 110000-663000-1720                                    | Maintenance                      | 557,010          | 589,101          | 267,560             | 0                  | 0                   | 204,111             | 4,641             | 74,917                     | 6,100              | 31,772               | 0                |
| 110000-664000-1720                                    | ASUS Maintenance                 | 160,276          | 191,922          | 70,858              | 0                  | 0                   | 75,293              | 4,330             | 19,840                     | 6,996              | 14,605               | 0                |
| 110000-662000-1720                                    | Grounds                          | 126,006          | 145,145          | 66,001              | 0                  | 0                   | 51,214              | 1,650             | 18,480                     | 2,800              | 5,000                | 0                |
| 110000-669000-1720                                    | Custodial Care                   | 637,421          | 640,156          | 0                   | 0                  | 0                   | 640,156             | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-667000-1740                                    | Utilities                        | 575,280          | 580,500          | 0                   | 0                  | 0                   | 580,500             | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-668000-1740                                    | ASUS Utilities                   | 185,320          | 200,000          | 0                   | 0                  | 0                   | 200,000             | 0                 | 0                          | 0                  | 0                    | 0                |
| TOTAL OPS & MAINTENANCE OF PHYSICAL PLANT             |                                  | 2,368,436        | 2,484,230        | 500,083             | 0                  | 7,040               | 1,756,190           | 13,621            | 140,023                    | 15,896             | 51,377               | 0                |
| <b>SCHOLARSHIPS</b>                                   |                                  |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-689073-1830                                    | ASUS VSO                         | 5,000            | 0                | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-689018-1830                                    | Academic                         | 582,000          | 570,000          | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 570,000          |
| 110000-689019-1830                                    | Music Performance                | 45,000           | 50,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 50,000           |
| 110000-689016-1830                                    | Leadership                       | 34,500           | 36,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 36,000           |
| 110000-689020-1830                                    | Theatre Performance              | 30,000           | 50,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 50,000           |
| 110000-689074-1830                                    | Art Performance                  | 4,000            | 4,000            | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 4,000            |
| 110000-689012-1860                                    | Over 60 Waiver                   | 40,000           | 45,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 45,000           |
| 110000-689021-1830                                    | Technical Scholarships           | 30,000           | 0                | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-689075-1830                                    | Academic Opportunity             | 77,000           | 80,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 80,000           |
| 110000-689023-1830                                    | ASUS Concurrent                  | 326,000          | 326,000          | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 326,000          |
| 110000-689017-1830                                    | Concurrent                       | 600,000          | 575,000          | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 575,000          |
| TOTAL SCHOLARSHIPS                                    |                                  | 1,773,500        | 1,736,000        | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 1,736,000        |
| <b>STAFF BENEFITS</b>                                 |                                  |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-689109-1910                                    | Unemployment Insurance           | 6,000            | 7,500            | 0                   | 0                  | 0                   | 7,500               | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-689009-1910                                    | Tuition Remission                | 55,000           | 55,000           | 0                   | 0                  | 0                   | 55,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-689011-1910                                    | Workers Compensation             | 48,500           | 48,500           | 0                   | 0                  | 0                   | 48,500              | 0                 | 0                          | 0                  | 0                    | 0                |
| 110000-689072-1910                                    | Career Service Awd.              | 56,000           | 60,000           | 0                   | 0                  | 0                   | 60,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| TOTAL STAFF BENEFITS                                  |                                  | 165,500          | 171,000          | 0                   | 0                  | 0                   | 171,000             | 0                 | 0                          | 0                  | 0                    | 0                |



ARKANSAS STATE UNIVERSITY - BEEBE  
Educational General Expenditure Budget  
Fiscal Year 2024/2025

Statement of Budgeted Expenditures

| Banner FOAP                  | Description             | 2023/24<br>TOTAL  | 2024/25<br>TOTAL  | 2024/25<br>Salaries | 2024/25<br>PT Fac. | 2024/25<br>PT Labor | 2024/25<br>Sup&Serv | 2024/25<br>Travel | 2024/25<br>Fringe Benefits | 2024/25<br>Non-Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
|------------------------------|-------------------------|-------------------|-------------------|---------------------|--------------------|---------------------|---------------------|-------------------|----------------------------|--------------------|----------------------|------------------|
| <b>TRANSFERS &amp; OTHER</b> |                         |                   |                   |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 110000-689056-1921           | Debt Retirement         | 1,165,130         | 1,165,130         | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 1,165,130        |
| 110000-689110-1922           | Reserve for EMP Lease   | 189,520           | 189,520           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 189,520          |
| 110000-691000-1923           | Unexpended Plant        | 140,000           | 150,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 150,000          |
| 140001-691000-1930           | Reserve Acad Excell Fee | 20,000            | 20,000            | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 20,000           |
| 140000-689064-1930           | QIF Reserve             | 120,000           | 120,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 120,000          |
| 350000-689112-1923           | Transfer to Auxiliary   | 27,954            | 15,709            | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 15,709           |
| 110000-689057-1930           | Reserve for Operations  | 313,263           | 174,554           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 174,554          |
| TOTAL TRANSFERS & OTHER      |                         | 1,975,867         | 1,834,913         | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 1,834,913        |
| <b>TOTAL BEEBE BUDGET</b>    |                         | <b>23,882,318</b> | <b>24,758,174</b> | <b>10,619,769</b>   | <b>1,288,300</b>   | <b>655,609</b>      | <b>5,025,321</b>    | <b>346,794</b>    | <b>2,973,535</b>           | <b>18,896</b>      | <b>61,377</b>        | <b>3,738,413</b> |

ARKANSAS STATE UNIVERSITY - BEEBE  
Educational General Expenditure Budget  
Fiscal Year 2024/2025

Statement of Budgeted Expenditures

| Banner FOAP                                    | Description                  | 2023/24<br>TOTAL | 2024/25<br>TOTAL | 2024/25<br>Salaries | 2024/25<br>PT Fac. | 2024/25<br>PT Labor | 2024/25<br>Sup&Serv | 2024/25<br>Travel | 2024/25<br>Fringe Benefits | 2024/25<br>Non-Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
|------------------------------------------------|------------------------------|------------------|------------------|---------------------|--------------------|---------------------|---------------------|-------------------|----------------------------|--------------------|----------------------|------------------|
| <b>ASUB- HEBER SPRINGS CAMPUS EXPENDITURES</b> |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| <b>INSTRUCTION</b>                             |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| <b>Credit</b>                                  |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-291500-1110                             | Business/Technology          | 80,297           | 83,505           | 65,238              | 0                  | 0                   | 0                   | 0                 | 18,267                     | 0                  | 0                    | 0                |
| 170000-269002-1110                             | Education/Social Sci.        | 62,633           | 127,001          | 91,602              | 5,850              | 0                   | 2,650               | 1,250             | 25,649                     | 0                  | 0                    | 0                |
| 170000-265000-1110                             | English/Fine Arts            | 54,995           | 57,746           | 42,653              | 0                  | 0                   | 1,900               | 1,250             | 11,943                     | 0                  | 0                    | 0                |
| 170000-274000-1110                             | Math/Science                 | 271,437          | 283,468          | 221,459             | 0                  | 0                   | 0                   | 0                 | 62,009                     | 0                  | 0                    | 0                |
| 170000-292000-1110                             | Nursing ASUHS                | 65,834           | 134,388          | 104,991             | 0                  | 0                   | 0                   | 0                 | 29,397                     | 0                  | 0                    | 0                |
| 170000-291908-1110                             | Marine Technology Program    | 67,605           | 70,649           | 47,226              | 0                  | 0                   | 8,700               | 1,500             | 13,223                     | 0                  | 0                    | 0                |
| 170000-291907-1110                             | Welding                      | 80,439           | 26,500           | 0                   | 6,500              | 0                   | 18,000              | 2,000             | 0                          | 0                  | 0                    | 0                |
| TOTAL TEACHING AND DEPT. OPS                   |                              | 683,240          | 783,256          | 573,169             | 12,350             | 0                   | 31,250              | 6,000             | 160,487                    | 0                  | 0                    | 0                |
| <b>Non-Credit</b>                              |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-232000-1131                             | Cont. Ed./Non-Credit ASUHS   | 67,970           | 63,588           | 26,883              | 0                  | 21,505              | 14,700              | 500               | 0                          | 0                  | 0                    | 0                |
| TOTAL HEBER SPRINGS INSTRUCTION                |                              | 751,210          | 846,844          | 600,052             | 12,350             | 21,505              | 45,950              | 6,500             | 160,487                    | 0                  | 0                    | 0                |
| <b>ACADEMIC SUPPORT</b>                        |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-293700-1450                             | Learning Center ASUHS        | 135,637          | 141,079          | 81,056              | 0                  | 33,792              | 2,955               | 580               | 22,696                     | 0                  | 0                    | 0                |
| TOTAL HEBER SPRINGS ACADEMIC SUPPORT           |                              | 135,637          | 141,079          | 81,056              | 0                  | 33,792              | 2,955               | 580               | 22,696                     | 0                  | 0                    | 0                |
| <b>STUDENT SERVICES</b>                        |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-801000-1500                             | Student Services ASUHS       | 0                | 4,520            | 0                   | 0                  | 3,520               | 1,000               | 0                 | 0                          | 0                  | 0                    | 0                |
| 170000-812000-1500                             | Admissions ASUHS             | 61,496           | 58,045           | 35,160              | 0                  | 7,040               | 5,500               | 500               | 9,845                      | 0                  | 0                    | 0                |
| 170000-815000-1500                             | Financial Aid ASUHS          | 42,405           | 2,000            | 0                   | 0                  | 0                   | 1,000               | 1,000             | 0                          | 0                  | 0                    | 0                |
| 170000-819002-1500                             | Student Activities ASUHS     | 5,000            | 5,000            | 0                   | 0                  | 0                   | 5,000               | 0                 | 0                          | 0                  | 0                    | 0                |
| TOTAL HEBER SPRINGS STUDENT SERVICES           |                              | 108,901          | 69,565           | 35,160              | 0                  | 10,560              | 12,500              | 1,500             | 9,845                      | 0                  | 0                    | 0                |
| <b>INSTITUTIONAL SUPPORT</b>                   |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-671000-1630                             | Campus Operations ASUHS      | 162,225          | 170,818          | 105,741             | 0                  | 19,200              | 14,020              | 2,250             | 29,607                     | 0                  | 0                    | 0                |
| 170000-687000-1630                             | Mail ASUHS                   | 3,000            | 1,000            | 0                   | 0                  | 0                   | 1,000               | 0                 | 0                          | 0                  | 0                    | 0                |
| 170000-703000-1630                             | Information Technology ASUHS | 112,862          | 127,514          | 50,050              | 0                  | 0                   | 62,850              | 600               | 14,014                     | 0                  | 0                    | 0                |
| 170000-685000-1630                             | Institutional Insurance      | 22,000           | 25,000           | 0                   | 0                  | 0                   | 25,000              | 0                 | 0                          | 0                  | 0                    | 0                |
| 170000-612000-1620                             | Business Office ASUHS        | 51,102           | 53,779           | 38,968              | 0                  | 0                   | 3,150               | 750               | 10,911                     | 0                  | 0                    | 0                |
| 170000-651000-1630                             | Campus Police ASUHS          | 73,216           | 83,619           | 38,171              | 0                  | 30,160              | 3,300               | 1,300             | 10,688                     | 0                  | 0                    | 0                |
| TOTAL HEBER SPRINGS INSTITUTIONAL SUPPORT      |                              | 424,405          | 431,570          | 232,930             | 0                  | 49,360              | 109,320             | 4,900             | 65,220                     | 0                  | 0                    | 0                |
| <b>MAINTENANCE</b>                             |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-663000-1720                             | Maintenance                  | 341,309          | 346,523          | 86,131              | 0                  | 7,018               | 230,194             | 4,330             | 0                          | 4,202              | 14,648               | 0                |
| 170000-667000-1740                             | Utilities                    | 200,000          | 187,500          | 0                   | 0                  | 0                   | 187,500             | 0                 | 0                          | 0                  | 0                    | 0                |
| TOTAL HEBER SPRINGS INSTITUTIONAL SUPPORT      |                              | 541,309          | 534,023          | 86,131              | 0                  | 7,018               | 417,694             | 4,330             | 0                          | 4,202              | 14,648               | 0                |
| <b>SCHOLARSHIPS</b>                            |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-689016-1830                             | Leadership                   | 6,000            | 6,000            | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 6,000            |
| 170000-689018-1830                             | Academic Scholarship         | 70,000           | 60,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 60,000           |
| 110000-689076-1830                             | Academic Opportunity         | 9,500            | 9,000            | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 9,000            |
| 170000-689012-1860                             | Over 60 Waiver               | 7,250            | 7,250            | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 7,250            |
| 170000-689017-1830                             | Concurrent                   | 70,000           | 65,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 65,000           |
| 170000-689021-1830                             | Tech Sch HS Seniors          | 7,500            | 7,500            | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 7,500            |
| TOTAL HEBER SPRINGS SCHOLARSHIPS               |                              | 170,250          | 154,750          | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 154,750          |
| <b>STAFF BENEFITS</b>                          |                              |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-689109-1910                             | Unemployment Insurance       | 1,000            | 1,000            | 0                   | 0                  | 0                   | 1,000               | 0                 | 0                          | 0                  | 0                    | 0                |
| 170000-689072-1910                             | Career Service Award         | 4,200            | 4,200            | 0                   | 0                  | 0                   | 4,200               | 0                 | 0                          | 0                  | 0                    | 0                |
| 170000-689009-1910                             | Tuition Remission            | 7,500            | 7,500            | 0                   | 0                  | 0                   | 7,500               | 0                 | 0                          | 0                  | 0                    | 0                |
| TOTAL HEBER SPRINGS STAFF BENEFITS             |                              | 12,700           | 12,700           | 0                   | 0                  | 0                   | 12,700              | 0                 | 0                          | 0                  | 0                    | 0                |

ARKANSAS STATE UNIVERSITY - BEEBE  
Educational General Expenditure Budget  
Fiscal Year 2024/2025

Statement of Budgeted Expenditures

| Banner FOAP                       | Description            | 2023/24<br>TOTAL | 2024/25<br>TOTAL | 2024/25<br>Salaries | 2024/25<br>PT Fac. | 2024/25<br>PT Labor | 2024/25<br>Sup&Serv | 2024/25<br>Travel | 2024/25<br>Fringe Benefits | 2024/25<br>Non-Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
|-----------------------------------|------------------------|------------------|------------------|---------------------|--------------------|---------------------|---------------------|-------------------|----------------------------|--------------------|----------------------|------------------|
| <b>TRANSFERS &amp; OTHER</b>      |                        |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| 170000-689057-1923                | Reserve for Operations | 22,301           | 25,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 25,000           |
| 170000-689056-1921                | Trans. To Debt Service | 885,000          | 885,000          | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 885,000          |
| 351000-689112-1923                | Transfer to Auxiliary  | 5,000            | 5,000            | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 5,000            |
| 140004-689064-1110                | QIF Reserve            | 35,000           | 40,000           | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 40,000           |
| TOTAL HEBER SPRINGS TRANS & OTHER |                        | 947,301          | 955,000          | 0                   | 0                  | 0                   | 0                   | 0                 | 0                          | 0                  | 0                    | 955,000          |
|                                   |                        |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| TOTAL HEBER SPRINGS E&G BUDGET    |                        | 3,091,713        | 3,145,531        | 1,035,329           | 12,350             | 122,235             | 601,119             | 17,810            | 258,248                    | 4,202              | 14,648               | 1,109,750        |
|                                   |                        |                  |                  |                     |                    |                     |                     |                   |                            |                    |                      |                  |
| TOTAL EDUCATION & GENERAL BUDGET  |                        | 26,974,031       | 27,903,706       | 11,655,098          | 1,300,650          | 777,844             | 5,626,440           | 364,604           | 3,231,784                  | 23,098             | 76,025               | 4,848,163        |

ARKANSAS STATE UNIVERSITY - BEEBE  
Auxiliary Enterprises  
Fiscal Year 2024/2025

Statement of Estimated Income

| Banner FOAP               | Description         | Budgeted<br>FY2023/24 | Budgeted<br>FY2024/25 |
|---------------------------|---------------------|-----------------------|-----------------------|
| <b>Residence Halls</b>    |                     |                       |                       |
| 310025-830000-526000-3110 | Residence Halls     | 690,196               | 705,604               |
| <b>Staff Housing</b>      |                     |                       |                       |
| 320225-689053-552000-3699 | Staff Housing       | 34,400                | 34,400                |
| <b>Student Union</b>      |                     |                       |                       |
|                           | Rental Fees         | 500                   | 500                   |
| 310075-840000-554113-3300 | Copier Revenue      | 200                   | 200                   |
| TOTAL STUDENT UNION       |                     | 700                   | 700                   |
| <b>Student Ctr. Fee</b>   |                     |                       |                       |
|                           | Student Cntr. Fee   | 204,463               | 255,579               |
| <b>ASUB Food Service</b>  |                     |                       |                       |
|                           | Other Income        | -                     | -                     |
| 310050-850001-567001-3200 | Board Plan          | 627,200               | 718,850               |
| 310050-850002-567002-3200 | Cash Sales          | 8,000                 | 8,000                 |
| 310050-850003-567003-3200 | On Campus Catering  | 5,000                 | 5,000                 |
| 310050-850004-567003-3200 | Catering Commission | 4,500                 | 4,500                 |
| TOTAL ASUB FOOD SERVICE   |                     | 644,700               | 736,350               |
| 320050-880000-562150-3610 | Vending             | 2,375                 | 2,375                 |
| <b>ASUB Bookstore</b>     |                     |                       |                       |
| 310100-860000-211618-1630 | Revenue Sharing     | 68,500                | 68,500                |

ARKANSAS STATE UNIVERSITY - BEEBE

Auxiliary Enterprises

Fiscal Year 2024/2025

Statement of Estimated Income

| Banner FOAP                                 | Description       | Budgeted<br>FY2023/24 | Budgeted<br>FY2024/25 |
|---------------------------------------------|-------------------|-----------------------|-----------------------|
| <b>ASUS Bookstore</b>                       |                   |                       |                       |
| 310100-860000-211618-1630                   | Revenue Sharing   | 14,500                | 14,500                |
|                                             | Transfer from E&G | 38,945                | 38,945                |
| <b>TOTAL BEEBE AUX INCOME</b>               |                   | <b>1,698,779</b>      | <b>1,856,953</b>      |
| <b>ASU-HEBER SPRINGS AUX INCOME</b>         |                   |                       |                       |
| <b>ASUHS Bookstore</b>                      |                   |                       |                       |
| 310100-860000-211618-1630                   | Revenue Sharing   | 11,000                | 12,500                |
| <b>Food Service</b>                         |                   |                       |                       |
| 310200-850002-567002-3200                   | Individual Sales  | 1,450                 | 1,450                 |
|                                             | Catering          | 500                   | 500                   |
| <b>TOTAL ASUHS FOOD SERVICE</b>             |                   | <b>1,950</b>          | <b>1,950</b>          |
| 320230-880000-569801-3610                   | Vending           | 3,875                 | 3,875                 |
|                                             | Transfer from E&G | 4,000                 | 4,000                 |
| <b>TOTAL HEBER SPRINGS AUXILIARY INCOME</b> |                   | <b>20,825</b>         | <b>22,325</b>         |
| <b>TOTAL AUXILIARY INCOME</b>               |                   | <b>1,719,604</b>      | <b>1,879,278</b>      |

ARKANSAS STATE UNIVERSITY - BEEBE  
Auxiliary Budget  
Fiscal Year 2024/2025

Statement of Budgeted Expenditures

| Banner FOAP                         | Description                      | 2023/24<br>TOTAL | 2024/25<br>TOTAL | Salaries<br>2024/25 | PT Labor<br>2024/25 | Supplies &<br>Serv.<br>2024/25 | Travel<br>2024/25 | Fringes<br>2024/25 | Non Capital<br>2024/25 | Capital<br>2024/25 | Other<br>2024/25 |
|-------------------------------------|----------------------------------|------------------|------------------|---------------------|---------------------|--------------------------------|-------------------|--------------------|------------------------|--------------------|------------------|
| <b>RESIDENCE HALLS</b>              |                                  |                  |                  |                     |                     |                                |                   |                    |                        |                    |                  |
| 310025-830000-1922                  | Residence Halls                  | 396,710          | 435,110          | 36,000              | 51,640              | 270,670                        | 0                 | 0                  | 0                      | 0                  | 76,800           |
| <b>FOOD SERVICE</b>                 |                                  |                  |                  |                     |                     |                                |                   |                    |                        |                    |                  |
| 310050-850000-3200                  | ASUB Food Service                | 583,724          | 632,365          | 0                   | 0                   | 632,365                        | 0                 | 0                  | 0                      | 0                  | 0                |
| 310175-850000-3200                  | ASUS Food Service                | 2,500            | 2,500            | 0                   | 0                   | 2,500                          | 0                 | 0                  | 0                      | 0                  | 0                |
| TOTAL FOOD SERVICE                  |                                  | 586,224          | 634,865          | 0                   | 0                   | 634,865                        | 0                 | 0                  | 0                      | 0                  | 0                |
| <b>OTHER AUXILLIERIES</b>           |                                  |                  |                  |                     |                     |                                |                   |                    |                        |                    |                  |
| 320200-293401-3699                  | Staff Housing                    | 0                | 3,500            | 0                   | 0                   | 3,500                          | 0                 | 0                  | 0                      | 0                  | 0                |
| 310075-840000-3300                  | Student Center                   | 115,660          | 134,083          | 78,003              | 17,600              | 12,500                         | 9,000             | 16,980             | 0                      | 0                  | 0                |
| 310100-860000-3400                  | Bookstore                        | 0                | 0                | 0                   | 0                   | 0                              | 0                 | 0                  | 0                      | 0                  | 0                |
| 310225-860001-3400                  | ASUS Bookstore                   | 0                | 0                | 0                   | 0                   | 0                              | 0                 | 0                  | 0                      | 0                  | 0                |
| <b>STAFF BENEFITS</b>               |                                  |                  |                  |                     |                     |                                |                   |                    |                        |                    |                  |
| 320200-293401-3080                  | Unemployment Insurance           | 90               | 90               | 0                   | 0                   | 90                             | 0                 | 0                  | 0                      | 0                  | 0                |
| 320200-293401-3080                  | Worker's Compensation Ins.       | 120              | 120              | 0                   | 0                   | 120                            | 0                 | 0                  | 0                      | 0                  | 0                |
| 320200-293401-3080                  | Career Service Award             | 800              | 800              | 0                   | 0                   | 800                            | 0                 | 0                  | 0                      | 0                  | 0                |
| TOTAL STAFF BENEFITS                |                                  | 1,010            | 1,010            | 0                   | 0                   | 1,010                          | 0                 | 0                  | 0                      | 0                  | 0                |
| 310100-860000-1630                  | Transfer to Deferred Maintenance | 26,000           | 26,000           | 0                   | 0                   | 0                              | 0                 | 0                  | 0                      | 0                  | 26,000           |
|                                     | Reserve/Auxiliary Operations     | 0                | 0                | 0                   | 0                   | 0                              | 0                 | 0                  | 0                      | 0                  | 0                |
| 310025-689056-1921                  | Transfer to Debt Service         | 590,000          | 590,000          | 0                   | 0                   | 0                              | 0                 | 0                  | 0                      | 0                  | 590,000          |
| TOTAL TRANSFERS & OTHER             |                                  | 616,000          | 616,000          | 0                   | 0                   | 0                              | 0                 | 0                  | 0                      | 0                  | 616,000          |
| <b>TOTAL BEEBE AUXILIARY BUDGET</b> |                                  | <b>1,719,604</b> | <b>1,824,568</b> | <b>114,003</b>      | <b>69,240</b>       | <b>922,545</b>                 | <b>9,000</b>      | <b>16,980</b>      | <b>0</b>               | <b>0</b>           | <b>692,800</b>   |
| <b>HEBER SPRINGS AUXILIARY</b>      |                                  |                  |                  |                     |                     |                                |                   |                    |                        |                    |                  |
| 310200-860000-3400                  | ASUHS Bookstore                  | 0                | 0                | 0                   | 0                   | 0                              | 0                 | 0                  | 0                      | 0                  | 0                |
| 310150-850000-3200                  | ASUHS Food Service               | 4,000            | 4,000            | 0                   | 0                   | 4,000                          | 0                 | 0                  | 0                      | 0                  | 0                |
| 310200-860002-3400                  | Reserve/Auxiliary Operations     | 0                | 0                | 0                   | 0                   | 0                              | 0                 | 0                  | 0                      | 0                  | 0                |
| TOTAL HEBER SPRINGS AUX EXPENSES    |                                  | 4,000            | 4,000            | 0                   | 0                   | 4,000                          | 0                 | 0                  | 0                      | 0                  | 0                |
| <b>TOTAL AUXILIARY BUDGET</b>       |                                  | <b>1,719,604</b> | <b>1,828,568</b> | <b>114,003</b>      | <b>69,240</b>       | <b>926,545</b>                 | <b>0</b>          | <b>0</b>           | <b>0</b>               | <b>0</b>           | <b>692,800</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                       | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|---------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                           | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Dean Arts &amp;<br/>Humanities</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-261000-1410                    |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                       | 230,256 | 236,717 | 155,126  | 0       | 29,088   | 6,468    | 2,600   | 43,435                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name        | Position Title                        | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------------|---------------------------------------|------|--------------|------------------|------------------|
| 110000-261000-610100-1410 | VACANT               | Program Coordinator                   | 12   | 100          | 6,000            | 6,000            |
| 110000-261000-610100-1410 | Brock, Dava          | Dean Arts & Human/ Prof of Psychology | 12   | 100          | 0                | 80,000           |
| 110000-261000-611400-1410 | Davis, Teddy         | Dean Arts & Human/Associate Professor | 12   | 100          | 90,671           | 0                |
| 110000-261000-610100-1410 | Jones, David         | Program Director                      | 12   | 100          | 8,000            | 8,000            |
| 110000-261000-612400-1410 | Marchant, Gweneviere | Administrative Specialist II          | 12   | 100          | 26,087           | 27,563           |
| 110000-261000-612400-1410 | Ramey, Maryn         | Administrative Specialist II          | 12   | 100          | 26,087           | 27,563           |
| 110000-261000-610100-1410 | Supratman, Foredy    | Program Coordinator                   | 12   | 100          | 6,000            | 6,000            |
|                           |                      |                                       |      |              | <b>162,845</b>   | <b>155,126</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                       | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|---------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                           | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Education &amp;<br/>Psychology</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-264000-1110                    |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                       | 327,538 | 338,539 | 186,659  | 93,600  | 0        | 3,516    | 2,500   | 52,264                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name     | Position Title                            | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-------------------|-------------------------------------------|------|--------------|------------------|------------------|
| 110000-264000-610100-1110 | Bramlett, Melanie | Assistant Professor of Education          | 9    | 100          | 44,455           | 46,844           |
| 110000-264000-610100-1110 | VACANT            | Instructor/Assistant Professor Psychology | 9    | 100          | 0                | 48,125           |
| 110000-264000-610100-1110 | Brock, Dava       | Associate Professor of Psychology         | 9    | 100          | 51,542           | 0                |
| 110000-264000-610100-1110 | Cook, Penny       | Assistant Professor of Education          | 9    | 100          | 43,475           | 45,845           |
| 110000-264000-610100-1110 | Davis, Korey      | Assistant Professor Psychology/Education  | 9    | 100          | 43,476           | 45,846           |
|                           |                   |                                           |      |              | <b>182,948</b>   | <b>186,659</b>   |



ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Social Science**

110000-269002-1110

|         |         |         |         |   |       |       |        |   |   |   |
|---------|---------|---------|---------|---|-------|-------|--------|---|---|---|
| 443,140 | 459,793 | 219,920 | 165,750 | 0 | 8,546 | 4,000 | 61,577 | 0 | 0 | 0 |
|---------|---------|---------|---------|---|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name     | Position Title                            | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-------------------|-------------------------------------------|------|--------------|------------------|------------------|
| 110000-269002-610100-1110 | Bell, Blake       | Instructor of History                     | 9    | 100          | 48,125           | 40,694           |
| 110000-269002-610100-1110 | Brent, James      | Professor History/Political Science       | 9    | 100          | 69,429           | 72,318           |
| 110000-269002-610100-1110 | Cornell, Chester  | Assistant Professor of History            | 9    | 100          | 53,625           | 56,198           |
| 110000-269002-610100-1110 | Supratman, Foredy | Associate Professor History/Comp Religion | 9    | 100          | 46,246           | 50,711           |
|                           |                   |                                           |      |              | <b>217,425</b>   | <b>219,920</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Health & PE**

110000-269000-1110

|         |         |        |        |       |       |       |        |   |   |   |
|---------|---------|--------|--------|-------|-------|-------|--------|---|---|---|
| 150,662 | 104,722 | 51,967 | 23,400 | 7,040 | 5,765 | 2,000 | 14,550 | 0 | 0 | 0 |
|---------|---------|--------|--------|-------|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title                | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|-------------------------------|------|--------------|------------------|------------------|
| 110000-269000-610100-1110 | Burke, Pamela | Instructor Physical Education | 9    | 100          | 49,477           | 51,967           |
| 110000-269000-610100-1110 | VACANT        | Instructor Physical Education | 9    |              | 44,541           | 0                |
|                           |               |                               |      |              | <b>94,018</b>    | <b>51,967</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  |        | 2024/25         | 2024/25 | 2024/25   | 2024/25 |
|-----------------|---------|---------|----------|---------|----------|----------|--------|-----------------|---------|-----------|---------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel | Fringe Benefits | Non-Cap | Cap. Out. | Other   |

**FA: Band**

110000-267000-1110

|         |         |         |        |        |        |       |        |   |   |   |
|---------|---------|---------|--------|--------|--------|-------|--------|---|---|---|
| 262,637 | 233,603 | 127,224 | 35,100 | 18,480 | 13,177 | 4,000 | 35,622 | 0 | 0 | 0 |
|---------|---------|---------|--------|--------|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title               | Term | % of Time | FY2024 Salary  | FY2025 Salary  |
|---------------------------|-----------------|------------------------------|------|-----------|----------------|----------------|
| 110000-267000-610200-1110 | Bristow, John   | Professor of Music           | 10   | 100       | 74,283         | 77,269         |
| 110000-267000-610200-1110 | Parker, Mary    | Assistant Professor of Music | 9    | 100       | 47,505         | 49,955         |
| 110000-267000-610100-1110 | Thames, Jeffrey | Instructor of Choral Music   | 9    | 100       | 48,125         | 0              |
|                           |                 |                              |      |           | <b>169,913</b> | <b>127,224</b> |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**FA: Visual**

110000-266000-1110

|         |         |        |        |   |        |       |        |   |   |   |
|---------|---------|--------|--------|---|--------|-------|--------|---|---|---|
| 167,023 | 176,358 | 97,379 | 39,000 | 0 | 10,213 | 2,500 | 27,266 | 0 | 0 | 0 |
|---------|---------|--------|--------|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name     | Position Title             | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-------------------|----------------------------|------|--------------|------------------|------------------|
| 110000-266000-610100-1110 | Fernandez, Thomas | Assistant Professor of Art | 9    | 100          | 46,845           | 49,282           |
| 110000-266000-610100-1110 | Floryshak, Lisa   | Assistant Professor of Art | 9    | 100          | 45,683           | 48,097           |
|                           |                   |                            |      |              | <b>92,528</b>    | <b>97,379</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**FA:Speech & Theatre**

110000-268000-1110

|         |         |         |        |   |        |       |        |   |   |   |
|---------|---------|---------|--------|---|--------|-------|--------|---|---|---|
| 301,013 | 323,920 | 177,508 | 81,900 | 0 | 11,310 | 3,500 | 49,702 | 0 | 0 | 0 |
|---------|---------|---------|--------|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name    | Position Title                            | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|-------------------------------------------|------|--------------|------------------|------------------|
| 110000-268000-610200-1110 | Gibbons, Ryan    | Assistant Professor Communication/Theatre | 10   | 100          | 50,164           | 52,667           |
| 110000-268000-610100-1110 | Hargrove, Hope   | Assistant Professor Theatre/Communication | 9    | 100          | 41,154           | 45,007           |
| 110000-268000-610100-1110 | Thurman, Leslie  | Instructor of Speech                      | 9    | 100          | 48,327           | 50,794           |
| 110000-268000-610200-1110 | Cordero, Estella | Skilled Trades/Stagecraft Tech            | 12   | 100          | 27,000           | 29,040           |
|                           |                  |                                           |      |              | <b>166,645</b>   | <b>177,508</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**English**

110000-265000-1110

|         |         |         |         |   |        |       |         |   |   |   |
|---------|---------|---------|---------|---|--------|-------|---------|---|---|---|
| 931,018 | 985,089 | 589,350 | 214,500 | 0 | 12,221 | 4,000 | 165,018 | 0 | 0 | 0 |
|---------|---------|---------|---------|---|--------|-------|---------|---|---|---|

| Banner FOAP#              | Employee Name       | Position Title                 | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------------|--------------------------------|------|--------------|------------------|------------------|
| 110000-265000-610100-1110 | Beck, Cynthia       | Assistant Professor of English | 9    | 100          | 44,455           | 46,844           |
| 110000-265000-610100-1110 | Chang Shik, Leon    | Assistant Professor of Spanish | 9    | 100          | 50,531           | 53,042           |
| 110000-265000-610100-1110 | Eddleman, Stephanie | Associate Professor of English | 9    | 100          | 53,625           | 56,198           |
| 110000-265000-610100-1110 | Foster, Vernon      | Assistant Professor of English | 9    | 100          | 67,847           | 70,704           |
| 110000-265000-610100-1110 | Jones, David        | Professor of English           | 9    | 100          | 67,650           | 70,503           |
| 110000-265000-610100-1110 | Knapp, Stephen      | Professor of English           | 9    | 100          | 72,774           | 75,729           |
| 110000-265000-610100-1110 | Lindsey, Suzanne    | Assistant Professor of English | 9    | 100          | 61,029           | 63,750           |
| 110000-265000-610100-1110 | Sangster, Justin    | Instructor of English          | 9    | 100          | 40,346           | 42,653           |
| 110000-265000-610100-1110 | Walters, Vivian     | Instructor of English          | 9    | 100          | 45,783           | 48,199           |
| 110000-265000-610100-1110 | Whitehurst, Jodi    | Associate Professor of English | 9    | 100          | 59,048           | 61,729           |
|                           |                     |                                |      |              | <b>563,088</b>   | <b>589,350</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                       | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|---------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                           | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Dean of Math &amp;<br/>Science</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-271000-1410                    |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                       | 170,795 | 209,668 | 134,663  | 0       | 29,500   | 4,300    | 3,500   | 37,705                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name  | Position Title                      | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|-------------------------------------|------|--------------|------------------|------------------|
| 110000-271000-612400-1410 | Johnson, Robin | Administrative Specialist II        | 12   | 100          | 25,576           | 27,563           |
| 110000-271000-610100-1410 | Marquess, Jake | Program Coordinator                 | 12   | 100          | 6,000            | 6,000            |
| 110000-271000-611400-1410 | Scott, Joseph  | Academic Dean Math & Science        | 12   | 100          | 80,000           | 83,100           |
| 110000-271000-610100-1410 | Shults, Leslie | Program Coordinator                 | 12   | 100          | 6,000            | 6,000            |
| 110000-271000-610100-1410 | VACANT         | Program Coordinator - Allied Health | 12   | 100          | 0                | 6,000            |
| 110000-271000-610100-1410 | VACANT         | Director of Allied Health           | 12   | 100          | 10,000           | 0                |
| 110000-271000-610100-1410 | West, Alison J | Program Coordinator                 | 12   | 100          | 6,000            | 6,000            |
|                           |                |                                     |      |              | <b>133,576</b>   | <b>134,663</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Director of Nursing**

110000-291000-1110

|         |         |        |   |   |   |       |        |   |   |   |
|---------|---------|--------|---|---|---|-------|--------|---|---|---|
| 117,298 | 120,995 | 89,528 | 0 | 0 | 0 | 6,400 | 25,067 | 0 | 0 | 0 |
|---------|---------|--------|---|---|---|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title      | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|---------------------|------|--------------|------------------|------------------|
| 110000-291000-611400-1110 | Smith, Cindy  | Director of Nursing | 12   | 100          | 86,302           | 89,528           |
|                           |               |                     |      |              | <b>86,302</b>    | <b>89,528</b>    |



ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Physical Science**

110000-272000-1110

|         |         |         |        |       |       |       |        |   |   |   |
|---------|---------|---------|--------|-------|-------|-------|--------|---|---|---|
| 270,329 | 212,941 | 106,165 | 60,450 | 5,500 | 9,600 | 1,500 | 29,726 | 0 | 0 | 0 |
|---------|---------|---------|--------|-------|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title                   | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|----------------------------------|------|--------------|------------------|------------------|
| 110000-272000-610100-1110 | Felling, Kyle | Assistant Professor of Chemistry | 9    | 100          | 50,531           | 50,588           |
| 110000-272000-610100-1110 | Gamalie, Ticu | Associate Professor of Physics   | 9    | 100          | 51,017           | 55,577           |
| 110000-272000-610100-1110 | VACANT,       | Assistant Professor of Chemistry | 9    | 100          | 48,670           | 0                |
|                           |               |                                  |      |              | <b>150,218</b>   | <b>106,165</b>   |

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Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Math**

110000-273000-1110

|         |         |         |        |   |        |       |        |   |   |   |
|---------|---------|---------|--------|---|--------|-------|--------|---|---|---|
| 477,801 | 501,148 | 316,366 | 78,000 | 0 | 15,700 | 2,500 | 88,582 | 0 | 0 | 0 |
|---------|---------|---------|--------|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name    | Position Title              | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|-----------------------------|------|--------------|------------------|------------------|
| 110000-273000-610100-1110 | Brock, Daniel    | Associate Professor of Math | 9    | 100          | 62,529           | 67,320           |
| 110000-273000-610100-1110 | Buford, Sarah    | Associate Professor of Math | 9    | 100          | 47,815           | 50,271           |
| 110000-273000-610100-1110 | Goodwin, Dana    | Assistant Professor of Math | 9    | 100          | 40,346           | 44,183           |
| 110000-273000-610100-1110 | Jennings, Teresa | Assistant Professor of Math | 9    | 100          | 44,455           | 46,844           |
| 110000-273000-610100-1110 | Kirk, Judith     | Associate Professor of Math | 9    | 100          | 54,481           | 59,111           |
| 110000-273000-610100-1110 | Shults, Leslie   | Assistant Professor of Math | 9    | 100          | 46,213           | 48,637           |
|                           |                  |                             |      |              | <b>295,839</b>   | <b>316,366</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Biology**

110000-274000-1110

|         |         |         |         |       |        |       |         |   |   |   |
|---------|---------|---------|---------|-------|--------|-------|---------|---|---|---|
| 605,947 | 676,795 | 404,840 | 107,250 | 5,500 | 41,350 | 4,500 | 113,355 | 0 | 0 | 0 |
|---------|---------|---------|---------|-------|--------|-------|---------|---|---|---|

| Banner FOAP#              | Employee Name    | Position Title                           | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|------------------------------------------|------|--------------|------------------|------------------|
| 110000-274000-612400-1110 | Davison, Cassidy | Laboratory Coordinator                   | 12   | 100          | 26,289           | 30,192           |
| 110000-274000-610100-1110 | Dunlap, Andrew   | Assistant Professor Anatomy & Physiology | 9    | 100          | 51,542           | 54,073           |
| 110000-274000-610100-1110 | Gordon, Meredith | Associate Professor of Biology           | 9    | 100          | 45,308           | 49,754           |
| 110000-274000-610100-1110 | Johnston, Dianna | Administrative Specialist II             | 9    | 100          | 26,087           | 29,971           |
| 110000-274000-610100-1110 | Marquess, Jake   | Professor of Biology                     | 9    | 100          | 61,895           | 64,633           |
| 110000-274000-610100-1110 | Smith, Richard   | Assistant Professor of Biology           | 9    | 100          | 57,260           | 59,905           |
| 110000-274000-610100-1110 | Smith, Thomas    | Associate Professor Biological Sciences  | 9    | 100          | 55,291           | 57,897           |
| 110000-274000-610100-1110 | Weaver, Brian    | Assistant Professor of Biology           | 9    | 100          | 55,799           | 58,415           |
|                           |                  |                                          |      |              | <b>379,471</b>   | <b>404,840</b>   |

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| Department Name                                  | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|--------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                      | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| Medical Lab.<br>Technology<br>110000-281000-1110 | 95,378  | 103,588 | 57,600   | 4,550   | 0        | 19,810   | 5,500   | 16,128                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name | Position Title             | Pay<br>Class | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|----------------------------|--------------|------|--------------|------------------|------------------|
| 110000-281000-610300-1110 | Sanders, Jill | Instructor/Director of MLT |              | 12   | 100          | 55,968           | 57,600           |
|                           |               |                            |              |      |              | <b>55,968</b>    | <b>57,600</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**EMT/Paramedic**

110000-285000-1110

|         |         |         |       |       |        |       |        |   |   |   |
|---------|---------|---------|-------|-------|--------|-------|--------|---|---|---|
| 184,600 | 189,360 | 119,071 | 4,550 | 9,900 | 21,000 | 1,500 | 33,339 | 0 | 0 | 0 |
|---------|---------|---------|-------|-------|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name  | Position Title    | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|-------------------|------|--------------|------------------|------------------|
| 110000-285000-610300-1110 | Smith, Zachary | Instructor of EMS | 12   | 100          | 53,795           | 56,371           |
| 110000-285000-610100-1110 | VACANT         | Director of EMS   | 12   | 100          | 57,607           | 62,700           |
|                           |                |                   |      |              | <b>111,402</b>   | <b>119,071</b>   |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Medical Records**

110000-286000-1110

|        |        |        |        |   |       |       |        |   |   |   |
|--------|--------|--------|--------|---|-------|-------|--------|---|---|---|
| 76,714 | 79,550 | 46,844 | 13,650 | 0 | 4,640 | 1,300 | 13,116 | 0 | 0 | 0 |
|--------|--------|--------|--------|---|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title                                  | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-------------------------------------------------|------|--------------|------------------|------------------|
| 110000-286000-610100-1110 | Williams, Paula | Adv Instructor of Health Information Technology | 9    | 100          | 44,455           | 46,844           |
|                           |                 |                                                 |      |              | <b>44,455</b>    | <b>46,844</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Nursing**

110000-292000-1110

|         |         |         |   |         |        |        |         |   |   |   |
|---------|---------|---------|---|---------|--------|--------|---------|---|---|---|
| 679,890 | 714,385 | 374,715 | 0 | 168,000 | 53,750 | 13,000 | 104,920 | 0 | 0 | 0 |
|---------|---------|---------|---|---------|--------|--------|---------|---|---|---|

| Banner FOAP#              | Employee Name    | Position Title                           | P | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|------------------------------------------|---|------|--------------|------------------|------------------|
| 110000-292000-610100-1110 | Banks, Lauren    | Instructor of Nursing                    |   | 12   | 100          | 46,177           | 53,758           |
| 110000-292000-610300-1110 | Brown, Lacey     | Instructor of Nursing                    |   | 12   | 100          | 55,968           | 56,371           |
| 110000-292000-610300-1110 | Dale, Amber      | Advanced Inst Nursing/Clinical Sim Coord |   | 9    | 100          | 57,468           | 45,846           |
| 110000-292000-610300-1110 | Love, Robert     | Instructor of Nursing                    |   | 12   | 100          | 0                | 53,758           |
| 110000-292000-610300-1110 | Newsom, Kevin    | Instructor of Nursing                    |   | 12   | 100          | 54,871           | 57,468           |
| 110000-292000-610300-1110 | Stanley, Kencia  | Instructor of Nursing                    |   | 12   | 100          | 51,233           | 53,758           |
| 110000-292000-610300-1110 | Paterson, Alison | Instructor of Nursing                    |   | 12   | 100          | 57,750           | 53,758           |
|                           |                  |                                          |   |      |              | <b>323,467</b>   | <b>374,715</b>   |

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| Department Name                              | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|----------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                  | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| Pharmacy<br>Technology<br>110000-283000-1110 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                              | 94,308  | 103,070 | 59,508   | 10,400  | 0        | 14,500   | 2,000   | 16,662                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name         | Position Title                           | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------------|------------------------------------------|------|--------------|------------------|------------------|
| 110000-283000-610300-1110 | McGregor Liles, Janet | Director Pharmacy Tech/Senior Instructor |      | 100          | 54,871           | 59,508           |
|                           |                       |                                          |      |              | <b>54,871</b>    | <b>59,508</b>    |



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| Department Name                                        | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|--------------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                            | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Veterinary<br/>Technology</b><br>110000-282000-1110 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                        | 355,701 | 335,642 | 204,664  | 2,600   | 5,368    | 55,205   | 10,500  | 57,305                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name       | Position Title                   | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------------|----------------------------------|------|--------------|------------------|------------------|
| 110000-282000-610300-1110 | Cain, Megan         | Adv Lab Instructor-Vet Tech      | 12   | 100          | 48,812           | 51,288           |
| 110000-282000-610300-1110 | Hart, Tara          | Adv Instructor-Vet Tech          | 12   | 100          | 47,427           | 49,876           |
| 110000-282000-610200-1110 | Jordon, Lee (Angel) | Adv Instructor/Director Vet Tech | 10   | 100          | 122,001          | 103,500          |
|                           |                     |                                  |      |              | <b>218,240</b>   | <b>204,664</b>   |

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| Department Name              | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                  | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Dean Career Education</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-291100-1410           |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                              | 213,183 | 225,825 | 166,504  | 0       | 0        | 11,200   | 1,500   | 46,621                        | 0                      | 0                    | 0                |

  

| Banner FOAP#              | Employee Name      | Position Title                   | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|----------------------------------|------|--------------|------------------|------------------|
| 110000-291100-610100-1410 | Casey, James       | Program Director                 | 12   | 100          | 8,000            | 8,000            |
| 110000-291100-610200-1410 | Holobaugh, Derrick | Program Coordinator              | 12   | 100          | 6,000            | 6,000            |
| 110000-291100-612400-1410 | VACANT             | Administrative Specialist II     | 12   | 100          | 25,074           | 27,563           |
| 110000-291100-612400-1410 | Johnson, Chloe     | Administrative Specialist II     | 12   | 100          | 25,576           | 29,413           |
| 110000-291100-611400-1410 | Wiedmaier, Cheryl  | Academic Dean & Career Education | 12   | 100          | 86,302           | 89,528           |
| 110000-291100-610100-1410 | Wisdom, Charles    | Program Coordinator              | 12   | 100          | 6,000            | 6,000            |
|                           |                    |                                  |      |              | <b>156,952</b>   | <b>166,504</b>   |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Agriculture**

110000-291200-1110

|         |         |         |   |   |        |       |        |   |   |   |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|
| 205,302 | 214,988 | 154,850 | 0 | 0 | 13,280 | 3,500 | 43,358 | 0 | 0 | 0 |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title                  | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|---------------------------------|------|--------------|------------------|------------------|
| 110000-291200-610300-1110 | Sites, Jerry    | Assistant Professor Agriculture | 12   | 100          | 69,540           | 72,431           |
| 110000-291200-610300-1110 | Wisdom, Charles | Assistant Professor Agriculture | 12   | 100          | 79,333           | 82,420           |
|                           |                 |                                 |      |              | <b>148,873</b>   | <b>154,850</b>   |

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| Department Name                    | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                        | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Business<br/>Administration</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-291500-1110                 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                    | 377,939 | 384,245 | 238,864  | 58,500  | 2,500    | 15,000   | 2,500   | 66,881                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name      | Position Title                         | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|----------------------------------------|------|--------------|------------------|------------------|
| 110000-291500-610100-1110 | Duncheon, Chad     | Assistant Professor of Accounting      | 9    | 100          | 41,976           | 45,846           |
| 110000-291500-610100-1110 | Hostetler, Michael | Assistant Professor of CIS             | 9    | 100          | 43,551           | 45,922           |
| 110000-291500-610100-1110 | Hughes, Traci      | Instructor of Business                 | 9    | 100          | 48,125           | 40,694           |
| 110000-291500-610100-1110 | Sapkota, Kayla     | Online Associate Professor of Business | 9    | 100          | 51,541           | 56,112           |
| 110000-291500-610100-1110 | Spradlin, Tonia    | Assistant Professor of Business        | 9    | 100          | 47,834           | 50,291           |
|                           |                    |                                        |      |              | <b>233,027</b>   | <b>238,864</b>   |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Criminal Justice**

110000-291800-1110

|        |        |        |        |   |     |       |        |   |   |   |
|--------|--------|--------|--------|---|-----|-------|--------|---|---|---|
| 89,063 | 83,400 | 48,125 | 19,500 | 0 | 800 | 1,500 | 13,475 | 0 | 0 | 0 |
|--------|--------|--------|--------|---|-----|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name  | Position Title                            | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|-------------------------------------------|------|--------------|------------------|------------------|
| 110000-291800-610100-1110 | Phillips, Dawn | Associate Professor Criminal Justice/Psy  | 9    | 100          | 52,501           | 0                |
| 110000-291800-610100-1110 | VACANT         | Instructor of Criminal Justice/Psychology | 9    | 100          | 0                | 48,125           |
|                           |                |                                           |      |              | <b>52,501</b>    | <b>48,125</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**HVAC**

110000-291903-1110

|        |        |        |        |   |        |       |        |   |   |   |
|--------|--------|--------|--------|---|--------|-------|--------|---|---|---|
| 80,632 | 83,350 | 43,477 | 11,700 | 0 | 13,600 | 2,400 | 12,173 | 0 | 0 | 0 |
|--------|--------|--------|--------|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title     | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|--------------------|------|--------------|------------------|------------------|
| 110000-291903-610100-1110 | Cooper, Brad  | Instructor of HVAC | 9    | 100          | 41,154           | 43,477           |
|                           |               |                    |      |              | <b>41,154</b>    | <b>43,477</b>    |

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| Department Name                        | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|----------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                            | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Computer Systems<br/>Technology</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-291700-1110                     |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                        | 180,295 | 186,551 | 112,689  | 26,000  | 0        | 13,310   | 3,000   | 31,552                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name    | Position Title              | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|-----------------------------|------|--------------|------------------|------------------|
| 110000-291700-610100-1110 | Dieutto, Kellie  | Advanced Instructor of CSNT | 9    | 100          | 42,745           | 45,100           |
| 110000-291700-610100-1110 | Goodman, Michael | Master Instructor of CSNT   | 9    | 100          | 64,793           | 67,589           |
|                           |                  |                             |      |              | <b>107,538</b>   | <b>112,689</b>   |

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| Department Name                  | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|----------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                      | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Automotive<br/>Technology</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-291400-1110               |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                  | 69,845  | 72,795  | 42,653   | 0       | 0        | 15,800   | 2,400   | 11,942                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name | Position Title                | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|-------------------------------|------|--------------|------------------|------------------|
| 110000-291400-610100-1110 | Tucker, Jacob | Instructor of Auto Technology | 10   | 100          | 40,346           | 42,653           |
|                           |               |                               |      |              | <b>40,346</b>    | <b>42,653</b>    |



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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**CADD**

110000-291600-1110

|         |         |        |        |   |        |       |        |   |   |   |
|---------|---------|--------|--------|---|--------|-------|--------|---|---|---|
| 200,239 | 132,997 | 85,467 | 10,400 | 0 | 10,400 | 2,800 | 23,930 | 0 | 0 | 0 |
|---------|---------|--------|--------|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title                           | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|------------------------------------------|------|--------------|------------------|------------------|
| 110000-291600-610300-1110 | Casey, James  | Master Instructor CTE/Director Career Ed | 12   | 100          | 82,321           | 85,467           |
| 110000-291600-610300-1110 | VACANT        | Senior Instructor of CADD                | 10   | 100          | 55,298           | 0                |
|                           |               |                                          |      |              | <b>137,619</b>   | <b>85,467</b>    |

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| Department Name                                    | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|----------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                        | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| Agri Equipment<br>Technology<br>110000-291300-1110 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                    | 230,812 | 239,525 | 168,028  | 0       | 0        | 18,450   | 6,000   | 47,047                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name   | Position Title                          | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-----------------------------------------|------|--------------|------------------|------------------|
| 110000-291300-610100-1110 | DiFlorio, Tony  | Instructor of Agriculture Technology    | 12   | 100          | 42,694           | 53,758           |
| 110000-291300-610100-1110 | Hillman, Thomas | Instructor of Agri Equipment Technology | 12   | 100          | 53,795           | 47,226           |
| 110000-291300-610300-1110 | Selvidge, Jake  | Director/Adv Instructor Ag Equip Tech   | 12   | 100          | 64,260           | 67,045           |
|                           |                 |                                         |      |              | <b>160,749</b>   | <b>168,028</b>   |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Diesel**

110000-291901-1110

|         |        |        |        |   |        |       |        |   |   |   |
|---------|--------|--------|--------|---|--------|-------|--------|---|---|---|
| 108,356 | 95,219 | 48,140 | 15,600 | 0 | 15,600 | 2,400 | 13,479 | 0 | 0 | 0 |
|---------|--------|--------|--------|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title               | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|------------------------------|------|--------------|------------------|------------------|
| 110000-291901-610100-1110 | Tate, Charles | Instructor Diesel Technology | 10   | 100          | 45,725           | 48,140           |
|                           |               |                              |      |              | <b>45,725</b>    | <b>48,140</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Machining**

110000-291906-1110

|         |         |        |        |        |        |       |        |   |   |   |
|---------|---------|--------|--------|--------|--------|-------|--------|---|---|---|
| 148,609 | 157,716 | 75,091 | 29,900 | 11,000 | 18,300 | 2,400 | 21,025 | 0 | 0 | 0 |
|---------|---------|--------|--------|--------|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title                   | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|----------------------------------|------|--------------|------------------|------------------|
| 110000-291906-610100-1110 | Petty, Joe    | Instructor Specialized Machining | 9    | 100          | 72,148           | 75,091           |
|                           |               |                                  |      |              | <b>72,148</b>    | <b>75,091</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Welding**

110000-291907-1110

|        |        |        |        |   |        |       |        |   |   |   |
|--------|--------|--------|--------|---|--------|-------|--------|---|---|---|
| 94,842 | 98,110 | 43,477 | 13,000 | 0 | 27,060 | 2,400 | 12,173 | 0 | 0 | 0 |
|--------|--------|--------|--------|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title        | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|-----------------------|------|--------------|------------------|------------------|
| 110000-291907-610100-1110 | Dunn, Matthew | Instructor of Welding | 9    | 100          | 41,154           | 43,477           |
|                           |               |                       |      |              | <b>41,154</b>    | <b>43,477</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Industrial Technology**  
110000-291904-1110

|        |        |        |   |   |       |       |        |   |   |   |
|--------|--------|--------|---|---|-------|-------|--------|---|---|---|
| 67,605 | 70,449 | 47,226 | 0 | 0 | 8,000 | 2,000 | 13,223 | 0 | 0 | 0 |
|--------|--------|--------|---|---|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name  | Position Title                               | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|----------------------------------------------|------|--------------|------------------|------------------|
| 110000-291904-610200-1110 | Bandy, Melinda | Instructor Industrial Maintenance Technology | 10   | 100          | 44,829           | 47,226           |
|                           |                |                                              |      |              | <b>44,829</b>    | <b>47,226</b>    |

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| Department Name               | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                   | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| Little Rock Air Force<br>Base |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-213000-1110            |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                               | 189,581 | 202,247 | 125,669  | 0       | 0        | 37,891   | 3,500   | 35,187                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name      | Position Title                     | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|------------------------------------|------|--------------|------------------|------------------|
| 110000-213000-611400-1110 | Gonzales, Santiago | HEI Program Coordinator            | 12   | 100          | 32,893           | 37,400           |
| 110000-213000-611400-1110 | Hall, Kimlin       | Testing Admin/Enrollment Counselor | 12   | 100          | 39,900           | 42,198           |
| 110000-213000-611400-1110 | Harmon, Jennifer   | Coordinator of Campus Operations   | 12   | 100          | 43,697           | 46,071           |
|                           |                    |                                    |      |              | <b>116,490</b>   | <b>125,669</b>   |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Distance Education**

110000-211000-1110

|         |         |        |   |        |        |     |        |   |   |   |
|---------|---------|--------|---|--------|--------|-----|--------|---|---|---|
| 194,736 | 240,973 | 98,860 | 0 | 16,588 | 97,345 | 500 | 27,680 | 0 | 0 | 0 |
|---------|---------|--------|---|--------|--------|-----|--------|---|---|---|

| Banner FOAP#              | Employee Name       | Position Title                        | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------------|---------------------------------------|------|--------------|------------------|------------------|
| 110000-211000-611400-1110 | Morris, John        | Distance Education Project Specialist | 12   | 100          | 33,201           | 43,738           |
| 110000-211000-611400-1110 | Ungerank, Stephanie | Director of Distance Education        | 12   | 20           | 5,254            | 14,352           |
| 110000-211000-611400-1110 | Mckensie, Ashton    | Coordinator of Distance Education     | 12   | 100          | 44,100           | 40,770           |
|                           |                     |                                       |      |              | <b>82,555</b>    | <b>98,860</b>    |



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| Department Name                                          | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|----------------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                              | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| Off-Campus/Dual<br>Credit Programs<br>110000-212000-1132 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                          | 102,930 | 110,449 | 73,554   | 0       | 8,700    | 5,410    | 2,190   | 20,595                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name   | Position Title                    | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-----------------------------------|------|--------------|------------------|------------------|
| 110000-212000-611400-1132 | Hankins, Ashley | Concurrent Enrollment Coordinator | 12   | 100          | 42,342           | 44,689           |
| 110000-212000-611400-1132 | Smith, Katelyn  | Administrative Specialist II      | 12   | 100          | 25,074           | 28,866           |
|                           |                 |                                   |      |              | <b>67,416</b>    | <b>73,554</b>    |

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| Department Name                      | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|--------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                          | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| WorkForce/<br>Community<br>Education |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-232000-1131                   |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                      | 189,616 | 198,251 | 107,040  | 0       | 39,440   | 18,900   | 2,900   | 29,971                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name    | Position Title                        | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|---------------------------------------|------|--------------|------------------|------------------|
| 110000-232000-611400-1131 | Drobeck, Karen   | Director Of Workforce & Community Dev | 12   | 100          | 62,000           | 66,780           |
| 110000-232000-611400-1131 | Miller, Cherylyn | Coordinator of Workforce Training     | 12   | 100          | 40,950           | 40,260           |
|                           |                  |                                       |      |              | <b>102,950</b>   | <b>107,040</b>   |

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| Department Name                               | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                   | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| ASUS Learning<br>Center<br>110000-224000-1450 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                               | 69,385  | 78,203  | 55,862   | 0       | 0        | 1,500    | 0       | 15,641                        | 0                      | 0                    | 5,200            |

| Banner FOAP#              | Employee Name  | Position Title                            | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|-------------------------------------------|------|--------------|------------------|------------------|
| 110000-224000-611400-1450 | Cherry, Cheryl | Media Specialist/Learn Center Coordinator | 12   | 100          | 53,296           | 55,862           |
|                           |                |                                           |      |              | <b>53,296</b>    | <b>55,862</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Library Operations**

110000-221000-1420

|         |         |         |   |   |        |       |        |   |   |   |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|
| 407,300 | 448,158 | 328,249 | 0 | 0 | 27,000 | 1,000 | 91,909 | 0 | 0 | 0 |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name      | Position Title              | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|-----------------------------|------|--------------|------------------|------------------|
| 110000-221000-611400-1420 | Clowers, John      | Library Supervisor          | 12   | 100          | 37,455           | 42,379           |
| 110000-221000-611400-1420 | Dailey, Kimberly   | Library Technician          | 12   | 100          | 26,329           | 30,235           |
| 110000-221000-611400-1420 | Frost, April       | Library Technician          | 12   | 100          | 26,329           | 30,235           |
| 110000-221000-612400-1420 | Gibson, Ashley     | Administrative Specialist I | 12   | 100          | 25,407           | 29,229           |
| 110000-221000-611400-1420 | McGillvray, Mathew | Library Technician          | 12   | 100          | 26,329           | 30,235           |
| 110000-221000-611400-1420 | Russ, Ronald       | Assistant Librarian         | 12   | 100          | 53,575           | 56,147           |
| 110000-221000-611400-1420 | Smith, Tracy       | Head Librarian              | 12   | 100          | 76,782           | 79,818           |
| 110000-221000-611400-1420 | Stane, Megan       | Library Technician          | 12   | 100          | 26,087           | 29,971           |
|                           |                    |                             |      |              | <b>298,293</b>   | <b>328,249</b>   |

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| Department Name                     | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                         | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Learning/Advising<br/>Center</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-293700-1450                  |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                     | 220,423 | 248,538 | 137,390  | 0       | 46,864   | 24,515   | 1,300   | 38,469                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name       | Position Title                            | Pay<br>Class | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------------|-------------------------------------------|--------------|------|--------------|------------------|------------------|
| 110000-293700-611400-1450 | Bell, Joshua        | Assistant Director of Advising & Learning |              | 12   | 100          | 44,100           | 46,482           |
| 110000-293700-611400-1450 | Burton, Catherine   | Director of Advising and Learning         |              | 12   | 20           | 5,254            | 14,352           |
| 110000-293700-611400-1450 | Robinson, Sylvester | Student Development Specialist            |              | 12   | 100          | 35,700           | 37,914           |
| 110000-293700-611400-1450 | Yokley, Stacey      | Student Development Specialist            |              | 12   | 100          | 36,414           | 38,642           |
|                           |                     |                                           |              |      |              | <b>121,468</b>   | <b>137,390</b>   |

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| Department Name                                  | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|--------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                      | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| IT Computer Lab<br>Support<br>110000-706000-1450 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                  | 43,562  | 49,411  | 36,376   | 0       | 0        | 2,750    | 100     | 10,185                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name  | Position Title    | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|-------------------|------|--------------|------------------|------------------|
| 110000-706000-611400-1450 | Counts, Robert | Computer Lab Tech | 12   | 100          | 31,955           | 36,376           |
|                           |                |                   |      |              | <b>31,955</b>    | <b>36,376</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Farm & Livestock**

110000-293400-1450

|        |         |        |   |        |        |       |       |   |        |   |
|--------|---------|--------|---|--------|--------|-------|-------|---|--------|---|
| 96,243 | 109,120 | 35,157 | 0 | 11,440 | 39,080 | 3,600 | 9,843 | 0 | 10,000 | 0 |
|--------|---------|--------|---|--------|--------|-------|-------|---|--------|---|

| Banner FOAP#              | Employee Name   | Position Title               | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|------------------------------|------|--------------|------------------|------------------|
| 110000-293400-611400-1450 | Kelley, Ronnie  | Farm Foreman - Institution   | 12   | 100          | 29,006           | 33,157           |
| 110000-293400-611400-1450 | Wisdom, Charles | Director of Farm & Livestock | 12   | 100          | 2,000            | 2,000            |
|                           |                 |                              |      |              | <b>31,006</b>    | <b>35,157</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Registrar**

110000-819001-1500

|         |         |         |   |   |       |       |        |   |   |   |
|---------|---------|---------|---|---|-------|-------|--------|---|---|---|
| 292,023 | 288,824 | 217,675 | 0 | 0 | 8,200 | 2,000 | 60,949 | 0 | 0 | 0 |
|---------|---------|---------|---|---|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title                    | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-----------------------------------|------|--------------|------------------|------------------|
| 110000-819001-611400-1500 | Ahearn, Melissa | Records Coordinator               | 12   | 100          | 34,650           | 36,843           |
| 110000-819001-611400-1500 | Hicks, Teresa   | Records Management Analyst        | 12   | 100          | 29,563           | 32,512           |
| 110000-819001-611400-1500 | Jones, Lisa     | Associate Registrar               | 12   | 100          | 44,982           | 44,340           |
| 110000-819001-611400-1500 | Modica, John    | Student Records System Programmer | 12   | 100          | 0                | 38,220           |
| 110000-819001-611400-1500 | Tucker, Tonya   | Registrar                         | 12   | 100          | 64,260           | 65,760           |
| 110000-819001-611400-1500 | VACANT          | Records Coordinator               | 12   | 100          | 37,800           | 0                |
|                           |                 |                                   |      |              | <b>211,255</b>   | <b>217,675</b>   |



ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                   | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                       | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Student Success<br/>Center</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-819004-1500                |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                   | 279,671 | 349,741 | 262,864  | 0       | 0        | 6,776    | 6,500   | 73,601                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name    | Position Title                         | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|----------------------------------------|------|--------------|------------------|------------------|
| 110000-819004-611400-1500 | Abbott, Timothy  | Coordinator of Testing                 | 12   | 100          | 46,835           | 49,272           |
| 110000-819004-611400-1500 | Corley, Jarred   | Counselor/Student Success Coach        | 12   | 100          | 42,840           | 45,197           |
| 110000-819004-611400-1500 | Luten, Tonya     | Fiscal Support Specialist-Student Life | 12   | 100          | 30,478           | 34,764           |
| 110000-819004-611400-1500 | Marzewski, Tisha | Coordinator Of Disability Services     | 12   | 100          | 51,189           | 53,712           |
| 110000-819004-611400-1500 | Medley, Kayla    | Counselor/Student Success Coach        | 12   | 100          | 39,627           | 41,920           |
| 110000-819004-611400-1500 | VACANT           | Career Services                        | 12   | 100          | 0                | 38,000           |
|                           |                  |                                        |      |              | <b>210,969</b>   | <b>262,864</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25 | 2024/25 | 2024/25  | 2024/25 |        | 2024/25 | 2024/25<br>Non-<br>Cap | 2024/25   | 2024/25 |
|-----------------|---------|---------|---------|---------|----------|---------|--------|---------|------------------------|-----------|---------|
| Banner FOAP     | TOTAL   | TOTAL   |         | PT Fac. | PT Labor |         | Travel |         |                        | Cap. Out. | Other   |

**One Stop**

110000-819009-1500

|   |         |        |   |   |       |       |        |   |   |   |
|---|---------|--------|---|---|-------|-------|--------|---|---|---|
| 0 | 112,209 | 82,820 | 0 | 0 | 5,000 | 1,200 | 23,189 | 0 | 0 | 0 |
|---|---------|--------|---|---|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title                                 | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|------------------------------------------------|------|--------------|------------------|------------------|
| 110000-819009-612400-1500 | Jones, Jorden | Administrative Specialist II - One Stop        | 12   | 100          | 26,087           | <b>27,563</b>    |
| 110000-819009-612400-1500 | Adams, Skyler | Administrative Specialist II - One Stop        | 12   | 100          | 0                | <b>27,694</b>    |
| 110000-819009-612400-1500 | VACANT        | Administrative Specialist II - One Stop Searcy | 12   | 100          | 0                | <b>27,563</b>    |
|                           |               |                                                |      |              | <b>26,087</b>    | <b>82,820</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Financial Aid**

110000-815000-1500

|         |         |         |   |   |        |       |        |   |   |   |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|
| 396,214 | 416,625 | 299,512 | 0 | 0 | 27,750 | 5,500 | 83,863 | 0 | 0 | 0 |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name      | Position Title                       | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|--------------------------------------|------|--------------|------------------|------------------|
| 110000-815000-611400-1500 | Cooper, Jamie      | Associate Director of Financial Aid  | 12   | 100          | 0                | 46,380           |
| 110000-815000-611400-1500 | Hogan, Erin        | Financial Aid Analyst                | 12   | 100          | 31,328           | 34,064           |
| 110000-815000-611400-1500 | Richardson, Cassie | Financial Aid Analyst                | 12   | 100          | 0                | 34,064           |
| 110000-815000-611400-1500 | Smith, Gerald      | Veteran & Military Affairs Counselor | 12   | 100          | 38,850           | 43,901           |
| 110000-815000-611400-1500 | Swint, Hannah      | Verification Coordinator             | 12   | 100          | 39,627           | 41,280           |
| 110000-815000-611400-1500 | Tubbs, Alexandra   | Director of Financial Aid            | 12   | 100          | 63,000           | 65,760           |
| 110000-815000-611400-1500 | VACANT             | Financial Aid Analyst                | 12   | 100          | 31,328           | 34,064           |
| 110000-815000-611400-1500 | VACANT             | Associate Director of Financial Aid  | 12   | 100          | 44,940           | 0                |
|                           |                    |                                      |      |              | <b>249,073</b>   | <b>299,512</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Admissions**

110000-812000-1500

|         |         |         |   |        |        |        |        |   |   |   |
|---------|---------|---------|---|--------|--------|--------|--------|---|---|---|
| 325,855 | 315,043 | 185,128 | 0 | 14,080 | 53,000 | 11,000 | 51,835 | 0 | 0 | 0 |
|---------|---------|---------|---|--------|--------|--------|--------|---|---|---|

| Banner FOAP#              | Employee Name      | Position Title                          | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|-----------------------------------------|------|--------------|------------------|------------------|
| 110000-812000-611400-1500 | Adams, Skyler      | Administrative Specialist II - One Stop | 12   | 100          | 25,576           | 0                |
| 110000-812000-611400-1500 | Bittle, Tyler      | Director Of Admissions                  | 12   | 100          | 63,513           | 66,283           |
| 110000-812000-611400-1500 | Bufford, Christina | Administrative Analyst                  | 12   | 100          | 31,328           | 35,691           |
| 110000-812000-611400-1500 | George, Jennifer   | Student Recruitment Coordinator         | 12   | 100          | 44,982           | 47,382           |
| 110000-812000-611400-1500 | Healea, Reagan     | Admissions Counselor                    | 12   | 100          | 34,125           | 35,772           |
| 110000-812000-611400-1500 | VACANT             | Administrative Specialist II            | 12   | 100          | 24,724           | 0                |
|                           |                    |                                         |      |              | <b>224,248</b>   | <b>185,128</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Dean of Students**

110000-810000-1500

|         |        |        |   |   |       |       |        |   |   |   |
|---------|--------|--------|---|---|-------|-------|--------|---|---|---|
| 135,147 | 90,817 | 67,045 | 0 | 0 | 1,450 | 3,550 | 18,772 | 0 | 0 | 0 |
|---------|--------|--------|---|---|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title              | Pay<br>Class | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-----------------------------|--------------|------|--------------|------------------|------------------|
| 110000-810000-611400-1500 | Jones, Tyler    | Coordinator of Student Life |              | 12   | 100          | 37,800           | 0                |
| 110000-810000-611400-1500 | Tucker, Zackery | Dean of Students            |              | 12   | 100          | 64,260           | 67,045           |
|                           |                 |                             |              |      |              | <b>102,060</b>   | <b>67,045</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**ASUS Admissions**

110000-813000-1500

|        |        |        |   |       |       |     |       |   |   |   |
|--------|--------|--------|---|-------|-------|-----|-------|---|---|---|
| 34,265 | 53,244 | 35,160 | 0 | 7,040 | 1,000 | 200 | 9,844 | 0 | 0 | 0 |
|--------|--------|--------|---|-------|-------|-----|-------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title                     | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|------------------------------------|------|--------------|------------------|------------------|
| 110000-813000-611400-1500 | VACANT        | Coordinator of Admissions (Searcy) | 12   | 100          | 0                | 35,160           |
|                           |               |                                    |      |              | <b>0</b>         | <b>35,160</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Chancellor**

110000-101000-1610

|         |         |         |   |   |       |       |        |   |   |        |
|---------|---------|---------|---|---|-------|-------|--------|---|---|--------|
| 363,720 | 366,807 | 262,818 | 0 | 0 | 7,400 | 5,000 | 73,589 | 0 | 0 | 18,000 |
|---------|---------|---------|---|---|-------|-------|--------|---|---|--------|

| Banner FOAP#              | Employee Name       | Position Title                    | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------------|-----------------------------------|------|--------------|------------------|------------------|
| 110000-101000-611400-1610 | Gullahorn, Kimberly | Executive Assistant to Chancellor | 12   | 100          | 38,556           | 40,827           |
| 110000-101000-611400-1610 | Methvin, Jennifer   | Chancellor                        | 12   | 100          | 216,168          | 221,991          |
|                           |                     |                                   |      |              | <b>254,724</b>   | <b>262,818</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                                        | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|--------------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                            | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| AVC Institutional<br>Advancement<br>110000-103000-1630 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                        | 314,577 | 349,704 | 257,874  | 0       | 0        | 17,601   | 2,025   | 72,204                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name | Position Title                  | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|---------------------------------|------|--------------|------------------|------------------|
| 110000-103000-611400-1630 | Cole, Andrea  | Development Officer/Major Gifts | 12   | 100          | 61,284           | 64,010           |
| 110000-103000-611400-1630 | Haile, Noah   | Administrative Specialist III   | 12   | 100          | 27,062           | 31,035           |
| 110000-103000-611400-1630 | Jackson, Rose | AVC-Institutional Advancement   | 12   | 100          | 86,094           | 89,316           |
| 110000-103000-611400-1630 | VACANT        | Special Events Coordinator      | 12   | 100          | 44,100           | 44,100           |
| 110000-103000-612400-1630 | VACANT        | Administrative Specialist II    | 12   | 100          | 25,074           | 29,413           |
|                           |               |                                 |      |              | <b>243,614</b>   | <b>257,874</b>   |



ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**VC Student Services**

110000-801000-1500

|         |         |         |   |   |       |       |        |   |   |   |
|---------|---------|---------|---|---|-------|-------|--------|---|---|---|
| 179,467 | 189,935 | 138,980 | 0 | 0 | 7,041 | 5,000 | 38,914 | 0 | 0 | 0 |
|---------|---------|---------|---|---|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title                | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-------------------------------|------|--------------|------------------|------------------|
| 110000-801000-611400-1500 | Mayes, David    | VC for Student Services       | 12   | 100          | 103,780          | 107,356          |
| 110000-801000-612400-1500 | Tober, Patricia | Administrative Specialist III | 12   | 100          | 27,602           | 31,625           |
|                           |                 |                               |      |              | <b>131,382</b>   | <b>138,980</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                            | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|--------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>VC Finance &amp;<br/>Administration</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-601000-1620                         |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                            | 223,903 | 235,521 | 180,564  | 0       | 0        | 2,700    | 1,700   | 50,557                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name | Position Title                   | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|----------------------------------|------|--------------|------------------|------------------|
| 110000-601000-611400-1620 | Long, Nola    | Fiscal Support/Travel Supervisor | 12   | 100          | 37,730           | 42,678           |
| 110000-601000-611400-1620 | Moore, Roger  | VC for Finance & Administration  | 12   | 100          | 133,712          | 137,886          |
|                           |               |                                  |      |              | <b>171,442</b>   | <b>180,565</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
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Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**VC for Academics**

110000-201000-1450

|         |         |         |   |   |        |       |        |   |   |   |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|
| 214,440 | 224,072 | 164,432 | 0 | 0 | 11,600 | 2,000 | 46,040 | 0 | 0 | 0 |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name      | Position Title                              | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|---------------------------------------------|------|--------------|------------------|------------------|
| 110000-201000-611400-1450 | Goodner, Jason     | VC for Academic Affairs/Assistant Professor | 12   | 100          | 128,141          | 132,204          |
| 110000-201000-612400-1450 | Parsons, Christina | Administrative Specialist III               | 12   | 100          | 28,155           | 32,229           |
|                           |                    |                                             |      |              | <b>156,296</b>   | <b>164,432</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**AVC for Academics**

110000-202000-1450

|         |         |         |   |   |     |       |        |   |   |   |
|---------|---------|---------|---|---|-----|-------|--------|---|---|---|
| 138,716 | 145,684 | 110,691 | 0 | 0 | 750 | 3,250 | 30,993 | 0 | 0 | 0 |
|---------|---------|---------|---|---|-----|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name  | Position Title                         | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|----------------------------------------|------|--------------|------------------|------------------|
| 110000-202000-611400-1450 | Ingram, Lorrie | Administrative Specialist II           | 12   | 100          | 25,074           | 28,866           |
| 110000-202000-611400-1450 | Perkins, James | AVC-Academics/Associate Professor Hist | 12   | 100          | 78,750           | 81,825           |
|                           |                |                                        |      |              | <b>103,824</b>   | <b>110,691</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Business Office**

110000-611000-1620

|         |         |         |   |   |        |       |        |   |   |   |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|
| 309,058 | 340,677 | 233,889 | 0 | 0 | 35,600 | 5,700 | 65,488 | 0 | 0 | 0 |
|---------|---------|---------|---|---|--------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title                  | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|---------------------------------|------|--------------|------------------|------------------|
| 110000-611000-611400-1620 | Blackmon, Cammi | Student Accounts Officer        | 12   | 100          | 32,773           | 37,268           |
| 110000-611000-611400-1620 | Crain, William  | Students Accounts Manager       | 12   | 100          | 43,697           | 0                |
| 110000-611000-611400-1620 | Ford, Anna      | Student Accounts Specialist     | 12   | 100          | 26,451           | 30,369           |
| 110000-611000-611400-1620 | Smith, Marla    | Director of Student Accounts    | 12   | 100          | 0                | 55,000           |
| 110000-611000-611400-1620 | Perkins, Janice | Director of Business Operations | 12   | 100          | 69,615           | 72,507           |
| 110000-611000-611400-1620 | Jackson, Lisa   | Accountant I/ AP Clerk          | 12   | 100          | 34,125           | 38,744           |
|                           |                 |                                 |      |              | <b>206,661</b>   | <b>233,889</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                     | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                         | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Purchasing/Central<br/>Store</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-641000-1620                  |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                     | 234,664 | 254,893 | 189,917  | 0       | 0        | 9,500    | 2,300   | 53,176                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name      | Position Title                    | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|-----------------------------------|------|--------------|------------------|------------------|
| 110000-641000-612400-1620 | Adams, Mark        | Buyer                             | 12   | 100          | 37,048           | 41,934           |
| 110000-641000-611400-1620 | Lancaster, Robin   | Executive Director of Procurement | 12   | 100          | 74,614           | 77,606           |
| 110000-641000-612400-1620 | Palmisano, William | Purchasing Technician             | 12   | 100          | 28,155           | 32,229           |
| 110000-641000-612400-1620 | Bingham, Monique   | Purchasing Specialist             | 12   | 100          | 33,579           | 38,149           |
|                           |                    |                                   |      |              | <b>173,396</b>   | <b>189,917</b>   |

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Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                   | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                       | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>ASUS Campus<br/>Operations</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 110000-672000-1630                |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                   | 156,709 | 165,233 | 103,690  | 0       | 15,660   | 15,150   | 1,700   | 29,033                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name    | Position Title                | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|-------------------------------|------|--------------|------------------|------------------|
| 110000-672000-611400-1630 | Fisher, Emily    | Campus Operations Manager     | 12   | 100          | 67,200           | 70,044           |
| 110000-672000-611400-1630 | Mansur, Natascia | Administrative Specialist III | 12   | 100          | 29,453           | 33,646           |
|                           |                  |                               |      |              | <b>96,653</b>    | <b>103,690</b>   |

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Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Controller's Office**

110000-621000-1620

|         |         |         |   |        |       |     |        |   |   |   |
|---------|---------|---------|---|--------|-------|-----|--------|---|---|---|
| 251,018 | 181,501 | 122,267 | 0 | 20,000 | 4,100 | 900 | 34,234 | 0 | 0 | 0 |
|---------|---------|---------|---|--------|-------|-----|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title                          | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|-----------------------------------------|------|--------------|------------------|------------------|
| 110000-621000-611400-1620 | Crymes, Cathy | Accountant II-Payroll                   | 12   | 100          | 40,012           | 0                |
| 110000-621000-611400-1620 | Dobbins, Dana | Asst Controller/Contract & Grants Admin | 12   | 100          | 44,100           | 46,482           |
| 110000-621000-611400-1620 | Ward, Mary    | Controller                              | 12   | 100          | 72,828           | 75,785           |
|                           |               |                                         |      |              | <b>156,940</b>   | <b>122,267</b>   |



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Fiscal Year 2024-2025

| Department Name                                      | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|------------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                          | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| Institutional<br>Effectiveness<br>110000-102000-1630 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                      | 236,492 | 243,775 | 182,637  | 0       | 0        | 600      | 9,400   | 51,138                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name     | Position Title                  | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-------------------|---------------------------------|------|--------------|------------------|------------------|
| 110000-102000-611400-1630 | Brown, Katie      | Data Analyst                    | 12   | 100          | 43,697           | 49,695           |
| 110000-102000-611400-1630 | Carrera, Yoel     | Research Analyst                | 12   | 100          | 47,250           | 42,300           |
| 110000-102000-611400-1630 | Vaughn, Katherine | AVC-Institutional Effectiveness | 12   | 100          | 87,394           | 90,642           |
|                           |                   |                                 |      |              | <b>178,341</b>   | <b>182,637</b>   |

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| Department Name                                       | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-------------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                           | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| Marketing & Public<br>Relations<br>110000-104000-1630 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                       | 346,344 | 334,286 | 182,835  | 0       | 0        | 94,800   | 5,458   | 51,193                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name    | Position Title                          | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|-----------------------------------------|------|--------------|------------------|------------------|
| 110000-104000-611400-1630 | VACANT           | Digital Marketing Specialist            | 12   | 100          | 37,800           | 40,056           |
| 110000-104000-612400-1630 | Chambers, Ruth   | Institutional Printer/Coordinator of PR | 12   | 100          | 31,980           | 0                |
| 110000-104000-612400-1630 | Chambers, Ruth   | Public Information Specialist           | 12   | 100          | 0                | 39,894           |
| 110000-104000-611400-1630 | Marzewski, Jason | Graphic Artist                          | 12   | 100          | 40,177           | 42,481           |
| 110000-104000-611400-1630 | VACANT           | Director Marketing & Public Relations   | 12   | 100          | 57,750           | 60,405           |
|                           |                  |                                         |      |              | <b>167,707</b>   | <b>182,835</b>   |

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| Department Name                  | 2023/24   | 2024/25   | 2024/25  | 2024/25 | 2024/25  | 2024/25   | 2024/25 | 2024/25         | 2024/25 | 2024/25   | 2024/25 |
|----------------------------------|-----------|-----------|----------|---------|----------|-----------|---------|-----------------|---------|-----------|---------|
| Banner FOAP                      | TOTAL     | TOTAL     | Salaries | PT Fac. | PT Labor | Sup&Serv  | Travel  | Fringe Benefits | Non-Cap | Cap. Out. | Other   |
| <b>Information Tech Services</b> |           |           |          |         |          |           |         |                 |         |           |         |
| 110000-703000-1630               |           |           |          |         |          |           |         |                 |         |           |         |
|                                  | 1,806,612 | 2,035,131 | 578,931  | 0       | 5,400    | 1,280,700 | 5,000   | 162,100         | 3,000   | 0         | 0       |

| Banner FOAP#              | Employee Name     | Position Title                 | Term | % of Time | FY2024 Salary  | FY2025 Salary  |
|---------------------------|-------------------|--------------------------------|------|-----------|----------------|----------------|
| 110000-703000-611400-1630 | Dunn, Amber       | Administrative Analyst         | 12   | 100       | 34,460         | 38,458         |
| 110000-703000-611400-1630 | Fincher, Donald   | VC for ITS                     | 12   | 100       | 110,250        | 113,955        |
| 110000-703000-611400-1630 | Grindstaff, Jacob | Information Technology Manager | 12   | 100       | 43,237         | 39,699         |
| 110000-703000-611400-1630 | Hancock, Keegan   | Computer Lab Tech              | 12   | 100       | 31,328         | 35,691         |
| 110000-703000-611400-1630 | Harness, David    | Application Analyst            | 12   | 100       | 39,617         | 44,738         |
| 110000-703000-611400-1630 | Lawrence, Jakob   | Computer Support Tech          | 12   | 100       | 32,593         | 37,073         |
| 110000-703000-611400-1630 | Morris, Samuel    | Director of Infrastructure     | 12   | 100       | 49,875         | 57,600         |
| 110000-703000-611400-1630 | Neal, Bryce       | Information Technology Manager | 12   | 100       | 39,617         | 44,738         |
| 110000-703000-611400-1630 | Sanders, Keith    | Network Support Analyst        | 12   | 100       | 39,900         | 42,198         |
| 110000-703000-611400-1630 | VACANT            | Computer Support Tech          | 12   | 100       | 0              | 28,172         |
| 110000-703000-611400-1630 | VACANT            | Computer Support Tech          | 12   | 100       | 0              | 28,172         |
| 110000-703000-611400-1630 | Winter, James     | Director of Enterprise App Sys | 12   | 100       | 65,625         | 68,438         |
|                           |                   |                                |      |           | <b>486,502</b> | <b>578,931</b> |

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Educational and General Budget  
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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Human Resources**

110000-631000-1630

|         |         |         |   |        |        |        |        |   |   |   |
|---------|---------|---------|---|--------|--------|--------|--------|---|---|---|
| 305,619 | 380,624 | 264,511 | 0 | 11,440 | 19,610 | 11,000 | 74,063 | 0 | 0 | 0 |
|---------|---------|---------|---|--------|--------|--------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title                | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-------------------------------|------|--------------|------------------|------------------|
| 110000-631000-611400-1630 | Carr, Donna     | Benefits Specialist           | 12   | 100          | 48,212           | 50,676           |
| 110000-631000-611400-1630 | Crymes, Cathy   | Accountant II-Payroll         | 12   | 100          | 0                | 45,169           |
| 110000-631000-612400-1630 | Purnell, Tamara | Benefits Coordinator          | 12   | 100          | 39,617           | 44,739           |
| 110000-631000-611400-1630 | Ray, Kenneth    | Emergency Mgmt/HR Coordinator | 12   | 100          | 38,556           | 40,827           |
| 110000-631000-611400-1630 | Roper, Teri     | Director Human Resources      | 12   | 100          | 71,007           | 83,100           |
|                           |                 |                               |      |              | <b>197,392</b>   | <b>264,511</b>   |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25         | 2024/25 | 2024/25   | 2024/25 |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-----------------|---------|-----------|---------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | Fringe Benefits | Non-Cap | Cap. Out. | Other   |

**Campus Police**

110000-651000-1630

**REDACTED**

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                                           | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                               | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| Physical Plant Admin.<br>& Planning<br>110000-661000-1710 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                           | 127,123 | 137,405 | 95,664   | 0       | 7,040    | 4,916    | 3,000   | 26,785                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name      | Position Title                  | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|--------------------|---------------------------------|------|--------------|------------------|------------------|
| 110000-661000-611400-1710 | Brackett, Patricia | Maintenance Program Coordinator | 12   | 100          | 35,847           | 38,064           |
| 110000-661000-611400-1710 | Henry, Bryan       | Director of Physical Plant      | 12   | 100          | 52,500           | 57,600           |
|                           |                    |                                 |      |              | <b>88,347</b>    | <b>95,664</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Maintenance**

110000-663000-1720

|         |         |         |   |   |         |       |        |       |        |   |
|---------|---------|---------|---|---|---------|-------|--------|-------|--------|---|
| 557,010 | 589,100 | 267,560 | 0 | 0 | 204,111 | 4,641 | 74,916 | 6,100 | 31,772 | 0 |
|---------|---------|---------|---|---|---------|-------|--------|-------|--------|---|

| Banner FOAP#              | Employee Name   | Position Title                | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-------------------------------|------|--------------|------------------|------------------|
| 110000-663000-611400-1720 | Brucks, Bill    | Skilled Tradesman-Carpenter   | 12   | 100          | 37,455           | 42,379           |
| 110000-663000-611400-1720 | Chandler, James | Skilled Tradesman-HVAC        | 12   | 100          | 32,593           | 39,252           |
| 110000-663000-611400-1720 | Lackey, Joshua  | Skilled Tradesman-Carpenter   | 12   | 100          | 33,246           | 37,784           |
| 110000-663000-611400-1720 | Roland, William | Skilled Tradesman-Painter     | 12   | 100          | 35,283           | 40,008           |
| 110000-663000-611400-1720 | Sanson, Bryan   | Skilled Tradesman-Plumber     | 12   | 100          | 0                | 35,364           |
| 110000-663000-611400-1720 | Taylor, Joseph  | Skilled Tradesman-HVAC        | 12   | 100          | 31,500           | 35,879           |
| 110000-663000-611400-1720 | Stokes, Jeremy  | Skilled Tradesman-Electrician | 12   | 100          | 32,593           | 36,894           |
| 110000-663000-611400-1720 | Warnick, Larry  | Skilled Tradesman-Plumber     | 12   | 100          | 33,245           | 0                |
|                           |                 |                               |      |              | <b>235,915</b>   | <b>267,560</b>   |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**ASUS Maintenance**

110000-664000-1720

|         |         |        |   |   |        |       |        |       |        |   |
|---------|---------|--------|---|---|--------|-------|--------|-------|--------|---|
| 160,276 | 191,922 | 70,858 | 0 | 0 | 75,293 | 4,330 | 19,840 | 6,996 | 14,605 | 0 |
|---------|---------|--------|---|---|--------|-------|--------|-------|--------|---|

| Banner FOAP#              | Employee Name   | Position Title            | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|---------------------------|------|--------------|------------------|------------------|
| 110000-664000-611400-1720 | Betts, Randy    | Equipment Mechanic        | 12   | 100          | 0                | 29,248           |
| 110000-664000-611400-1720 | Blackburn, Sean | Campus Skilled Trades Sup | 12   | 100          | 0                | 41,609           |
| 110000-664000-611400-1720 | Lackey, Douglas | Campus Skilled Trades Sup | 12   | 100          | 38,556           | 0                |
| 110000-664000-611400-1720 | Robinson, Jimmy | Equipment Mechanic        | 12   | 100          | 25,424           | 0                |
|                           |                 |                           |      |              | <b>63,980</b>    | <b>70,858</b>    |



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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Grounds**

110000-662000-1720

|         |         |        |   |   |        |       |        |       |       |   |
|---------|---------|--------|---|---|--------|-------|--------|-------|-------|---|
| 126,006 | 145,145 | 66,001 | 0 | 0 | 51,214 | 1,650 | 18,480 | 2,800 | 5,000 | 0 |
|---------|---------|--------|---|---|--------|-------|--------|-------|-------|---|

| Banner FOAP#              | Employee Name   | Position Title        | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-----------------------|------|--------------|------------------|------------------|
| 110000-662000-612400-1720 | McKinney, Carol | Landscape Supervisor  | 12   | 100          | 32,003           | 36,428           |
| 110000-662000-612400-1720 | Scott, Clayton  | Maintenance Assistant | 12   | 100          | 25,723           | 29,574           |
|                           |                 |                       |      |              | <b>57,726</b>    | <b>66,002</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Business/Technology**

170000-291500-1110

|        |        |        |   |   |   |   |        |   |   |   |
|--------|--------|--------|---|---|---|---|--------|---|---|---|
| 80,297 | 83,504 | 65,238 | 0 | 0 | 0 | 0 | 18,266 | 0 | 0 | 0 |
|--------|--------|--------|---|---|---|---|--------|---|---|---|

| Banner FOAP#              | Employee Name | Position Title                  | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|---------------------------------|------|--------------|------------------|------------------|
| 170000-291500-610100-1110 | Devine, James | Assistant Professor of Business | 9    | 100          | 62,488           | 65,238           |
|                           |               |                                 |      |              | <b>62,488</b>    | <b>65,238</b>    |

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| Department Name                     | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                         | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Education/Social<br/>Science</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 170000-269002-1110                  |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                     | 62,632  | 127,000 | 91,602   | 5,849   | 0        | 2,650    | 1,250   | 25,648                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name | Position Title          | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|-------------------------|------|--------------|------------------|------------------|
| 170000-269002-610100-1110 | Harris, Emily | Instructor of Education | 9    | 100          | 41,154           | 43,477           |
| 170000-269002-610100-1110 | VACANT        | Instructor of History   | 9    | 100          | 0                | 48,125           |
|                           |               |                         |      |              | <b>41,154</b>    | <b>91,602</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

English/Fine Arts  
170000-265000-1110

|        |        |        |   |   |       |       |        |   |   |   |
|--------|--------|--------|---|---|-------|-------|--------|---|---|---|
| 54,995 | 57,745 | 42,653 | 0 | 0 | 1,900 | 1,250 | 11,942 | 0 | 0 | 0 |
|--------|--------|--------|---|---|-------|-------|--------|---|---|---|

| Banner FOAP#              | Employee Name   | Position Title        | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-----------------------|------|--------------|------------------|------------------|
| 170000-265000-610100-1110 | Castle, Barbara | Instructor of English | 9    | 100          | 40,346           | 42,653           |
|                           |                 |                       |      |              | <b>40,346</b>    | <b>42,653</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Math/Science**

170000-274000-1110

|         |         |         |   |   |   |   |        |   |   |   |
|---------|---------|---------|---|---|---|---|--------|---|---|---|
| 271,437 | 283,467 | 221,459 | 0 | 0 | 0 | 0 | 62,008 | 0 | 0 | 0 |
|---------|---------|---------|---|---|---|---|--------|---|---|---|

| Banner FOAP#              | Employee Name    | Position Title                 | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|--------------------------------|------|--------------|------------------|------------------|
| 170000-274000-610100-1110 | Clark, Linda     | Assistant Professor of Science | 9    | 100          | 57,459           | 60,108           |
| 170000-274000-610100-1110 | Crow, Jeffrey    | Assistant Professor of Math    | 9    | 100          | 51,289           | 53,815           |
| 170000-274000-610100-1110 | McCastlain, John | Assistant Professor of Biology | 9    | 100          | 52,546           | 55,097           |
| 170000-274000-610100-1110 | West, Alison     | Assistant Professor of Math    | 9    | 100          | 49,940           | 52,439           |
|                           |                  |                                |      |              | <b>211,234</b>   | <b>221,459</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
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Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**ASUHS Nursing**  
170000-292000-1110

|        |         |         |   |   |   |   |        |   |   |   |
|--------|---------|---------|---|---|---|---|--------|---|---|---|
| 65,834 | 134,388 | 104,991 | 0 | 0 | 0 | 0 | 29,397 | 0 | 0 | 0 |
|--------|---------|---------|---|---|---|---|--------|---|---|---|

| Banner FOAP#              | Employee Name     | Position Title                        | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-------------------|---------------------------------------|------|--------------|------------------|------------------|
| 170000-292000-610300-1110 | Brownfield, Tonya | Instructor of Nursing                 | 12   | 100          | 51,233           | 53,758           |
| 110000-292000-610300-1110 | VACANT            | Instructor of Nursing (Heber Springs) | 12   | 100          | 51,233           | 51,233           |
|                           |                   |                                       |      |              | <b>102,466</b>   | <b>104,991</b>   |

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Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                      | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|--------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                          | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>Marine Technology<br/>Program</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 170000-291908-1110                   |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                      | 67,605  | 70,649  | 47,226   | 0       | 0        | 8,700    | 1,500   | 13,223                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name  | Position Title               | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|------------------------------|------|--------------|------------------|------------------|
| 170000-291908-610200-1110 | Culwell, David | Instructor Marine Technology | 10   | 100          | 44,829           | 47,226           |
|                           |                |                              |      |              | <b>44,829</b>    | <b>47,226</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                   | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                       | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| ASUHS Continue Ed./<br>Non-Credit |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 170000-232000-1131                |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                   | 67,970  | 63,588  | 26,883   | 0       | 21,505   | 14,700   | 500     | 0                             | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name   | Position Title              | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-----------------------------|------|--------------|------------------|------------------|
| 170000-232000-612400-1131 | Rains, Mitchell | Administrative Specialist I | 12   | 100          | 24,420           | 26,883           |
|                           |                 |                             |      |              | <b>24,420</b>    | <b>26,883</b>    |



ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name              | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                  | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>ASUHS Learning Center</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 170000-293700-1450           |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                              | 135,637 | 141,078 | 81,056   | 0       | 33,792   | 2,955    | 580     | 22,695                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name    | Position Title                       | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|------------------|--------------------------------------|------|--------------|------------------|------------------|
| 170000-293700-611400-1450 | Mosley, Cynthia  | Advising/Learning Center Coordinator | 12   | 100          | 41,512           | 43,842           |
| 170000-293700-611400-1450 | Schueren, Denise | Advisor & Continuing Ed Coordinator  | 12   | 100          | 35,013           | 37,213           |
|                           |                  |                                      |      |              | <b>76,525</b>    | <b>81,056</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**ASUHS Admissions**

170000-812000-1500

|        |        |        |   |       |       |     |       |   |   |   |
|--------|--------|--------|---|-------|-------|-----|-------|---|---|---|
| 61,496 | 58,044 | 35,160 | 0 | 7,040 | 5,500 | 500 | 9,844 | 0 | 0 | 0 |
|--------|--------|--------|---|-------|-------|-----|-------|---|---|---|

| Banner FOAP#              | Employee Name     | Position Title            | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-------------------|---------------------------|------|--------------|------------------|------------------|
| 170000-812000-611400-1500 | Davis, Brandy     | Coordinator of Admissions | 12   | 100          | 33,600           | 0                |
| 170000-812000-611400-1500 | Houchin, Virginia | Coordinator of Admissions | 12   | 100          | 0                | 35,160           |
|                           |                   |                           |      |              | <b>33,600</b>    | <b>35,160</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
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Fiscal Year 2024-2025

| Department Name                | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|--------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                    | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| <b>ASUHS Campus Operations</b> |         |         |          |         |          |          |         |                               |                        |                      |                  |
| 170000-671000-1630             |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                | 162,225 | 170,818 | 105,741  | 0       | 19,200   | 14,020   | 2,250   | 29,607                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name   | Position Title                | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|-------------------------------|------|--------------|------------------|------------------|
| 170000-671000-612400-1630 | Hiltz, Sylvia   | Administrative Specialist III | 12   | 100          | 29,768           | 33,990           |
| 170000-671000-611400-1630 | McMichael, Cody | Campus Operations Manager-Heb | 12   | 100          | 68,875           | 71,752           |
|                           |                 |                               |      |              | <b>98,642</b>    | <b>105,742</b>   |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                                       | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-------------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                           | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| ASUHS Information<br>Technology<br>170000-703000-1630 |         |         |          |         |          |          |         |                               |                        |                      |                  |
|                                                       | 112,862 | 127,514 | 50,050   | 0       | 0        | 62,850   | 600     | 14,014                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name  | Position Title                 | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|--------------------------------|------|--------------|------------------|------------------|
| 170000-703000-611400-1630 | McMahan, James | Information Technology Manager | 12   | 100          | 44,484           | 50,050           |
|                           |                |                                |      |              | <b>44,484</b>    | <b>50,050</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name                                | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|------------------------------------------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP                                    | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |
| ASUHS Business<br>Office<br>170000-612000-1620 | 51,102  | 53,779  | 38,968   | 0       | 0        | 3,150    | 750     | 10,911                        | 0                      | 0                    | 0                |

| Banner FOAP#              | Employee Name | Position Title         | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|------------------------|------|--------------|------------------|------------------|
| 170000-612000-611400-1620 | Arnold, Jesse | Business Manager-ASUHS | 12   | 100          | 36,733           | 38,968           |
|                           |               |                        |      |              | <b>36,733</b>    | <b>38,968</b>    |

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25         | 2024/25 | 2024/25   | 2024/25 |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-----------------|---------|-----------|---------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | Fringe Benefits | Non-Cap | Cap. Out. | Other   |

ASUHS Campus  
Police

170000-651000-1630

REDACTED

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2024-2025

| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Maintenance**

170000-663000-1720

|         |         |        |   |       |         |       |   |       |        |   |
|---------|---------|--------|---|-------|---------|-------|---|-------|--------|---|
| 341,309 | 346,523 | 86,131 | 0 | 7,018 | 230,194 | 4,330 | 0 | 4,202 | 14,648 | 0 |
|---------|---------|--------|---|-------|---------|-------|---|-------|--------|---|

| Banner FOAP#              | Employee Name   | Position Title            | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|-----------------|---------------------------|------|--------------|------------------|------------------|
| 170000-663000-611400-1720 | Carlson, Joshua | Maintenance Assistant     | 12   | 100          | 25,723           | 0                |
| 170000-663000-611400-1720 | Cullum, Dennis  | Skilled Tradesman-HVAC    | 12   | 100          | 40,513           | 44,850           |
| 170000-663000-611400-1720 | Kerby, James    | Maintenance Assistant     | 12   | 100          | 0                | 0                |
| 170000-663000-611400-1720 | Kerby, James    | Skilled Trades Supervisor | 12   | 100          | 24,724           | 41,280           |
|                           |                 |                           |      |              | <b>90,961</b>    | <b>86,131</b>    |

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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Residence Halls**

310025-830000-1922

|         |         |        |        |         |   |   |   |   |        |   |
|---------|---------|--------|--------|---------|---|---|---|---|--------|---|
| 396,710 | 435,110 | 36,000 | 51,640 | 270,670 | 0 | 0 | 0 | 0 | 76,800 | 0 |
|---------|---------|--------|--------|---------|---|---|---|---|--------|---|

| Banner FOAP#              | Employee Name | Position Title          | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|---------------|-------------------------|------|--------------|------------------|------------------|
| 310025-830000-611400-1922 | VACANT        | Residence Hall Director | 12   | 100          | 0                | 36,000           |
|                           |               |                         |      |              | <b>0</b>         | <b>36,000</b>    |



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| Department Name | 2023/24 | 2024/25 | 2024/25  | 2024/25 | 2024/25  | 2024/25  | 2024/25 | 2024/25                       | 2024/25                | 2024/25              | 2024/25          |
|-----------------|---------|---------|----------|---------|----------|----------|---------|-------------------------------|------------------------|----------------------|------------------|
| Banner FOAP     | TOTAL   | TOTAL   | Salaries | PT Fac. | PT Labor | Sup&Serv | Travel  | 2024/25<br>Fringe<br>Benefits | 2024/25<br>Non-<br>Cap | 2024/25<br>Cap. Out. | 2024/25<br>Other |

**Student Center**

310075-840000-3300

|         |         |        |        |        |       |        |   |   |   |   |
|---------|---------|--------|--------|--------|-------|--------|---|---|---|---|
| 115,660 | 134,083 | 78,003 | 17,600 | 12,500 | 9,000 | 16,980 | 0 | 0 | 0 | 0 |
|---------|---------|--------|--------|--------|-------|--------|---|---|---|---|

| Banner FOAP#              | Employee Name  | Position Title                        | Term | % of<br>Time | FY2024<br>Salary | FY2025<br>Salary |
|---------------------------|----------------|---------------------------------------|------|--------------|------------------|------------------|
| 310075-840000-611400-3300 | Murphey, Shane | Facilities & Events Specialist        | 12   | 100          | 25,576           | 31,623           |
| 310075-840000-611400-3300 | Taylor, Frank  | Student Center and Activities Manager | 12   | 100          | 31,978           | 46,380           |
|                           |                |                                       |      |              | <b>57,554</b>    | <b>78,003</b>    |