COMPLAINTS CONCERNING SEXUAL DISCRIMINATION AND/OR SEXUAL HARASSMENT

Arkansas State University–Beebe does not discriminate on the basis of color, sex, sexual orientation, gender identity, race, age, national origin, religion, marital status, veteran status, genetic information or disability in any of its practices, policies or procedures. This includes, but is not limited to, employment, admissions, educational services, programs or activities which it operates or financial aid.

Students or employees, who believe they have been subjected to sexual discrimination or sexual harassment, should notify the Title IX Coordinator or a Deputy Title IX Coordinator to report these concerns.

Students or employees who wish to report a concern or complaint relating to sexual discrimination or sexual harassment may do so by reporting the concern to the University Title IX Coordinator or a Deputy Title IX Coordinator:

**Title IX Coordinator**
Arch Jones
Associate Vice Chancellor for Student Services
P. O. Box 1000; State Hall 101
Beebe, AR 72012–1000
ahjones@asub.edu
501–882–8986

**Deputy Title IX Coordinator for Students**
David Mayes
Associate Vice Chancellor/Dean of Students
P. O. Box 1000; Student Center 202
Beebe, AR 72012–1000
dmmayes@asub.edu
501–882–8879

**Deputy Title IX Coordinator for Employees**
Susan Collie
Associate Vice Chancellor for Human Resources
P. O. Box 1000, 106 Orange Street
Beebe, AR 72012–1000
sacollie@asub.edu
501–882–8967

Individuals with complaints of this nature also have the right to file a formal complaint with the United States Department Education:

Office for Civil Rights (OCR)
400 Maryland Avenue
SW Washington, DC 20202–1100
Customer Service Hotline #: 1-800-421-3481
Facsimile: 202–453–6012
TDD#: 877–521–2172
Email: OCR@ed.gov
Web: http://www.ed.gov/ocr