

# COMPLAINTS CONCERNING SEXUAL DISCRIMINATION AND/OR SEXUAL HARASSMENT

Arkansas State University-Beebe does not discriminate on the basis of color, sex, sexual orientation, gender identity, race, age, national origin, religion, marital status, veteran status, genetic information or disability in any of its practices, policies or procedures. This includes, but is not limited to, employment, admissions, educational services, programs or activities which it operates or financial aid.

Students or employees, who believe they have been subjected to sexual discrimination or sexual harassment, should notify the Title IX Coordinator or a Deputy Title IX Coordinator to report these concerns.

Students or employees who wish to report a concern or complaint relating to sexual discrimination or sexual harassment may do so by reporting the concern to the University Title IX Coordinator or a Deputy Title IX Coordinator:

## **Title IX Coordinator**

Arch Jones  
Associate Vice Chancellor for Student Services  
P. O. Box 1000; State Hall 101  
Beebe, AR 72012-1000  
[ahjones@asub.edu](mailto:ahjones@asub.edu)  
501-882-8986

## **Deputy Title IX Coordinator for Students**

David Mayes  
Associate Vice Chancellor/Dean of Students  
P. O. Box 1000; Student Center 202  
Beebe, AR 72012-1000  
[dmmayes@asub.edu](mailto:dmmayes@asub.edu)  
501-882-8879

## **Deputy Title IX Coordinator for Employees**

Susan Collie  
Associate Vice Chancellor for Human Resources  
P. O. Box 1000, 106 Orange Street  
Beebe, AR 72012-1000  
[sacollie@asub.edu](mailto:sacollie@asub.edu)  
501-882-8967

Individuals with complaints of this nature also have the right to file a formal complaint with the United States Department Education:

Office for Civil Rights (OCR)  
400 Maryland Avenue  
SW Washington, DC 20202-1100  
Customer Service Hotline #: 1-800-421-3481  
Facsimile: 202-453-6012  
TDD#: 877-521-2172  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)  
Web: <http://www.ed.gov/ocr>